

**OCEANSIDE UNION FREE SCHOOL DISTRICT
OCEANSIDE, NEW YORK**

January 19, 2022

Ladies and Gentlemen:

The Oceanside Board of Education is the authorized state agency responsible for setting educational policy in the district. It consists of seven trustees. They serve three-year terms. They pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. A Regular Meeting/Budget Workshop #1 of the Oceanside Board of Education will take place on Wednesday, January 19, 2022, at 7:30 p.m. in the auditorium at School #6, 145 Merle Avenue, Oceanside, New York. It is anticipated that the Board may begin its meeting at 6:00 p.m. by accepting and voting on a motion to go into executive session for the purpose of considering matters appropriate for executive session pursuant to the Open Meeting Law. In the event the motion is approved, the Board will recess into executive session in the Board Room of the Oceanside District Office. In the event the motion is rejected, the Board will recess its public meeting and reconvene in public session at 7:30 p.m. in the auditorium of School #6.

A G E N D A

CALL TO ORDER

PLEDGE OF ALLEGIANCE

I. APPROVAL OF MINUTES

A. December 17, 2021 – Regular Board of Education Meeting

II. FINANCIAL REPORT

A. Treasurers Report

B. Transfer of Funds

C. Internal Claims Auditor Review of Warrants

III. ITEMS FOR INFORMATION

A. World Language Presentation – Dr. Rose

B. Outdoor Learning Lab Presentation – Dr. Harrington, Castleton High School

C. Review Budget Process for 2022/2023 – Dr. Harrington, Mr. Cokley

D. Budget Workshop #1 – Administration and Capital – Dr. Harrington, Mr. Cokley

E. Board Policies – Second Presentation – Mrs. McGrath-Mulhern

F. Superintendent's Reports

- Enrollment

- Professional Development and Overnight Field Trip

IV. OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON ITEMS FOR ACTION

V. ITEMS FOR ACTION

A. APPROVAL OF BOARD POLICIES

RESOLVED, that upon the recommendation of the Oceanside Board Policy Committee, the following Board Policies be approved.

Policy #1205	Meetings of the Board
Policy #3101.1	Age for Admission to School
Policy #3109.3	Gender Neutral Single-Occupancy Bathrooms
Policy # 4205	Procedures for Reporting Child Abuse, Maltreatment or Neglect in a Domestic Setting
Policy # 5104	Non-Discrimination and Equal Opportunity
Policy # 6407	Smoking, Vaping and Other Tobacco Use on School Premises
Policy # 6607	Buildings and Grounds Maintenance and Inspection
Policy # 6608	School Building Safety
Policy # 6703.2	Meal Charge and Prohibition Against Meal Shaming Policy

B. APPROVAL OF TAX PLEDGE AND COLLECTION AGREEMENT RELATING TO OCEANSIDE LIBRARY (BOND) CONSTRUCTION PROJECT

RESOLUTION OF THE OCEANSIDE UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED JANUARY 19, 2022, APPROVING THE TAX PLEDGE AND COLLECTION AGREEMENT RELATING TO THE FINANCING OF THE CONSTRUCTION OF ADDITIONS AND/OR ALTERATIONS AND IMPROVEMENTS TO THE OCEANSIDE LIBRARY AND MAKING CERTAIN OTHER DETERMINATIONS IN CONNECTION THEREWITH

THE BOARD OF EDUCATION OF THE OCEANSIDE UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by the favorable vote of a majority of all the members of said Board of Education) AS FOLLOWS:

Section 1. The Board of Education of the Oceanside Union Free School District (the "District"), in Nassau County, New York, hereby approves the form of Tax Pledge and Collection Agreement (the "Agreement") presented at this meeting, relating to the construction of additions and/or alterations and improvements of the Oceanside Library by the Dormitory Authority of the State of New York as further described in the recitals to said Agreement, with such changes, insertions or omissions and such completion of blanks therein as may be approved by any Authorized Representative (as hereinafter defined), the execution and delivery of the Agreement to be conclusive evidence of such approval.

Section 2. The President of the Board of Education, Vice President of the Board of Education, Superintendent of Schools, and/or the Assistant Superintendent for Business (collectively the "Authorized Representatives" and individually, the "Authorized Representative"), acting on behalf of the District and with the advice of the School District Attorney, are hereby authorized to execute, on behalf of the District, the Tax Pledge and Collection Agreement between the Oceanside Library, Oceanside Union Free School District, Town of Hempstead, Dormitory Authority of the State of New York and a trustee bank to be appointed by the Library.

Section 3. The Authorized Representatives are hereby authorized, collectively or individually, to take any and all other actions necessary in connection with the foregoing and all matters related thereto.

Section 4. This resolution shall take effect immediately.

C. SPECIAL EDUCATION PLACEMENT RECOMMENDATIONS

RESOLVED, that upon the recommendation of the CSE/CPSE Chairperson, the Board of Education hereby approves recommended placements and/or services as recommended in CSE/CPSE meetings held on the dates so indicated in the Committee Recommendations for Board of Education Review with Details, dated January 19, 2022.

D. PROFESSIONAL PERSONNEL RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following professional personnel items be approved.

E. CIVIL SERVICE PERSONNEL RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following Civil Service personnel items be approved.

F. HOURLY EMPLOYEE RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following hourly employee recommendations be approved.

G. 2021/2022 CO-CURRICULAR NEW APPOINTMENTS/UPDATES

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following Co-curricular stipends be approved for the 2021/2022 school year.

VI. OPPORTUNITY FOR THE SUPERINTENDENT OF SCHOOLS

VII. OPPORTUNITY FOR THE BOARD OF EDUCATION

VIII. OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON NON-AGENDA ITEMS

IX. ADJOURNMENT

Minutes of the Regular Meeting of the Oceanside Board of Education, Oceanside Union Free School District, duly called and held on Wednesday, December 15, 2021, at 7:30 p.m. in the School #6 Auditorium, 145 Merle Avenue, Oceanside, New York.

EXECUTIVE SESSION

In Attendance: President McGrath-Mulhern, Vice President Blau, Mr. D'Ambrosio, Mr. Kaplan, Mr. Maresca, Mrs. Schoell and Mr. Transom. Also in attendance were Superintendent Harrington and Assistant Superintendents Cokley, DeRosa and Provvido.

A motion was made by Mrs. McGrath-Mulhern and seconded by Mrs. Schoell at 6:02 p.m. to move into executive session in the District Office Board Room to discuss negotiations and legal.

A motion was made by Mr. Transom and seconded by Mr. D'Ambrosio at 7:24 p.m. to adjourn executive session and move into public session.

In Attendance: President McGrath-Mulhern, Vice President Blau, Mr. D'Ambrosio, Mr. Kaplan, Mr. Maresca, Mrs. Schoell and Mr. Transom. Also in attendance were Superintendent Harrington and Assistant Superintendents Cokley, DeRosa and Provvido and District Clerk Barbella.

CALL TO ORDER – PLEDGE OF ALLEGIANCE

The Board President explained that she will invite comments at appropriate times during the regular meeting. Speakers are asked to use the microphone, state their name and child's school, and will be limited to 3 minutes.

APPROVAL OF MINUTES

On motion made by Mrs. Schoell and seconded by Mr. Blau, the minutes of November 17, 2021 Regular Board of Education Meeting were accepted for file as submitted.

ACCEPTANCE OF FINANCIAL REPORT

On motion made by Mrs. Schoell and seconded by Mr. Transom, the Treasurer's Report, the Transfer of Funds Report and the Internal Claims Audit Review of Warrants were accepted and filed for audit.

ITEMS FOR INFORMATION

Celebration of Service – Mrs. Provvido presented a heartwarming video of elementary and secondary students volunteering their time on many wonderful projects, such as holiday greetings sent to people in hospitals, toy drive, Helping Hands, Community Sharing Table, K-Kids, Turkey Shoot, Limb Kind, Holiday Giving Tree and many other activities.

School Age Eligibility – Dr. Harrington explained that most school districts across the state have December 1st as the typical Kindergarten birthday cutoff date. We use December 31st as the date, but have been studying it over the past few years. After further study, we recommend considering switching to December 1st. Next year, we will offer the option of December 1 and December 31. The following year, we will recommend changing our Board Policy to reflect a December 1st Kindergarten birthdate cutoff. We will add this to the second reading of our policy review in January 2022.

Updated Website - Ms. Kraus provided a detailed presentation on our updated website which will be rolled out some time in January. The website will be more user friendly and will be a more effective way to communicate with our parents.

Policy Review/Update/First Reading – Mrs. McGrath-Mulhern presented the Board policies as listed and as attached to the records of this meeting.

Policy #1205	Meetings of the Board
Policy #3109.3	Gender Neutral Single-Occupancy Bathrooms
Policy #4205	Procedures for Reporting Child Abuse, Maltreatment or Neglect in a Domestic Setting
Policy #5104	Non-Discrimination and Equal Opportunity
Policy #6407	Smoking, Vaping and Other Tobacco Use on School Premises
Policy #6607	Buildings and Grounds Maintenance and Inspection
Policy #6608	School Building Safety
Policy #6703.2	Meal Charge and Prohibition Against Meal Shaming Policy

These updates and additions are part of the Board of Education's regular review of Board Policies. As per procedure, policy changes were announced and discussed; voting will take place at the January 19, 2021 Board Meeting.

Construction Report – As submitted.

Superintendent's Reports

- Update on COVID-19 – Dr. Harrington reported that two elementary principals, Mrs. Castiello and Mr. McPherson, will be speaking tonight about pivoting to alternate locations for lunchtime in order to maintain 6' social distancing. The goal is to keep our children in school and avoid quarantining. Dr. Harrington reported that we have received kind emails stating that people understand this is not an easy decision making process. Decisions are always made as a team. We are here to protect our children. Dr. Harrington explained that we have made a plea to the Nassau County Department of Health regarding the quarantine rules. A letter is being drafted to Governor Hochul asking her to use metrics and data to give us guidelines.
- Enrollment – As submitted
- Professional Trips – As submitted.

OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON ITEMS FOR ACTION – No comments.

ITEMS FOR ACTION

A. APPROVAL OF 2022/2023 SCHOOL CALENDAR

On motion made by Mr. D'Ambrosio and seconded by Mrs. Schoell

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education formally approves the 2022/2023 school year calendar, as attached to the records of this meeting.

MOTION APPROVED 7-0-0

B. MEMORANDUM OF AGREEMENT / AOASDC / ADMINISTRATORS' CONTRACT

On motion made by Mr. Maresca and seconded by Mr. D'Ambrosio

RESOLVED, based on the recommendation of the Superintendent of Schools, the Board of Education ratifies the Memorandum of Agreement with the AOASDC for the period of July 1, 2022 through June 30, 2027.

MOTION APPROVED 7-0-0

C. APPROVAL OF CSE AND CPSE CHAIRPERSON

On motion made by Mr. Maresca and seconded by Mr. Blau

RESOLVED, that Danielle D’Onofrio be appointed to serve as a member of the Committee on Special Education and the Committee on Pre-School Special Education for the 2021/2022 school year.

MOTION APPROVED 7-0-0

D. NYS DEPARTMENT OF LABOR (MINIMUM WAGE) HOURLY INCREASE

On motion made by Mr. Blau and seconded by Mr. D’Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, effective December 31, 2021, in accordance with New York State Department of Labor minimum wage law, all hourly Oceanside Union Free School District employees who are below the minimum wage will be increased to \$15.00 per hour.

MOTION APPROVED 7-0-0

E. APPROVAL TO ALLOW STUDENTS TO COMPLETE THE 2021/2022 SCHOOL YEAR AT SCHOOL #2

On motion made by Mr. Maresca and seconded by Mr. D’Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, two (2) students be hereby permitted to complete 3rd and 6th grade at School #2 for the 2021/2022 school year following their move to another part of Oceanside. No transportation will be provided by the District.

MOTION APPROVED 7-0-0

F. APPROVAL TO ACCEPT DONATIONS

On motion made by Mr. D’Ambrosio and seconded by Mr. Maresca

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Oceanside Union Free School District Board of Education accepts the following donations:

Donors	Donations	Value
Donors Choose	Classroom supplies to support math and spelling for School #4 (S. Madden)	Approximately \$160.00
Mr. J. Padin	Ten (10) Computer Keyboards for School #8	Approximately \$250.00

MOTION APPROVED 7-0-0

G. APPROVAL OF USE OF FACILITIES

On motion made by Mr. D’Ambrosio and seconded by Mrs. Schoell

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of facilities at School #6 Schoolhouse Green by Ed Scharfberg, Tree Lighting on the Green, on Friday, December 3, 2021, 5:30 p.m. – 8:00 p.m. for Tree Lighting on the Green, as outlined in the recommendation filed with the records of this meeting. Board of Education approval is contingent upon the requester providing required information to the Department of Community Activities.

MOTION APPROVED 7-0-0

H. APPROVAL OF SPECIAL EDUCATION PLACEMENT RECOMMENDATIONS

On motion made by Mrs. Schoell and seconded by Mr. Maresca

RESOLVED, that upon the recommendation of the CSE/CPSE Chairperson, the Board of Education hereby approves recommended placements and/or services as recommended in CSE/CPSE meetings held on the dates so indicated in the Committee Recommendations for Board of Education Review with Details, dated December 15, 2021.

MOTION APPROVED 7-0-0

I. APPROVAL OF PROFESSIONAL PERSONNEL RECOMMENDATIONS

On motion made by Mr. Maresca and seconded by Mrs. Schoell

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following professional personnel items be approved:

RETIREMENT:

ROCHELLE BRANDWIN, World Language Teacher, for the purpose of retirement, effective at the close of business on 11/15/2021.

RESIGNATIONS:

LISA O’KANE, Teacher Assistant, effective at the close of business on 12/3/2021, personal reasons.

CAROLINE BOMBARD, Teacher Assistant, effective at the close of business on 12/7/2021, personal reasons.

JULIA MONTGOMERY, Teacher Assistant, effective at the close of business on 12/10/2021, personal reasons.

FAMILY AND MEDICAL LEAVE ACT LEAVE OF ABSENCE WITHOUT PAY:

ALISON GALLANTE, Science Teacher, (School #7) leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, following childbirth, and a recuperation period, for the remainder of the 2021/2022 school year.

NICOLE MCCANN, Special Education Teacher, (School #7) leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, following childbirth, and a recuperation period, through 5/16/2022.

APPOINTMENTS:

THERESA DEMATTEO

Tenure Area: Elementary

Effective: 1/03/2022

2nd Year of a 4-Year Probationary Period

Probationary Period: 1/03/22-1/02/25 (subject to applicable laws and regulations regarding the granting of tenure)*

Salary: 6 MA

Certifications: Pre-K, Kindergarten, Childhood Education 1-6

Assigned to: District Office/District Wide

CATHERINE BRUDI

Tenure Area: Teacher Assistant

Effective: 12/06/2021

1st Year of a 4-Year Probationary Period

Probationary Period: 12/06/21-12/05/25 (subject to applicable laws and regulations regarding the granting of tenure)*

Salary: \$33,812 Per Annum

Certifications: English Language Arts 7-12, Students w/Disabilities 7-12

Assigned to: School #7

ASSIGNMENT TO SIXTH PERIOD 2021/2022 SCHOOL YEAR:

STEPHANIE STAGNITTA, Music Teacher, a sixth period, effective 12/01/2021, at a pro-rated stipend of \$8,989.00 per annum.

LAURA GALLO, Music Teacher, a sixth period, effective 12/01/2021, at a pro-rated stipend of \$8,989.00 per annum.

SALARY ADVANCEMENT:

JOHN LACASCIA, Technology Teacher (School #7), from MA60 to MA75, effective 1/01/2022.

*In order to be granted tenure, the classroom teacher or building principal must have received composite or overall APPR ratings pursuant to Education Law §3012-c and/or 3012-d of either “effective” or “highly effective” in at least three (“3”) of the four (“4”) preceding years, and, if the classroom teacher or building principal receives an “ineffective” composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

MOTION APPROVED 7-0-0

J. APPROVAL OF CIVIL SERVICE PERSONNEL

On motion made by Mr. Transom and seconded by Mrs. Schoell

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following Civil Service personnel items be approved.

APPOINTMENTS:

KYLE SHEEHAN	Instructional Assistant, Step 1, Grade 1 12 Months Effective: 11/29/21 Assigned To: District Office/Technology
NANCY MARCANTONIO	Typist Clerk-Provisional, Step 1 12 Months Effective: 12/06/21 Assigned To: District Office/Human Resources
JENNIFER AIELLO	Administrative Assistant, Step 1 10 Months Effective: 1/03/22 Assigned To: District Office/Fine and Performing Arts

MOTION APPROVED 7-0-0

K. HOURLY EMPLOYEE RECOMMENDATIONS

On motion made by Mr. Transom and seconded by Mrs. Schoell

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following hourly employee recommendations be approved.

RESIGNATIONS:

Name	Title	Effective Date
Carolanne Castagna	School Monitor PT	10/21/2021
Matthew Burgess	Food Service Helper PT	11/9/2021
Kristen McGaughey	Permanent Substitute	11/19/2021
Kyle Sheehan	School Monitor PT Substitute	11/24/2021
Stacey Mainland	School Monitor PT Substitute	11/29/2021
Yarabhis Cedeno	Teacher Aide PT	11/30/2021
Deanna Altamura	Teacher Aide PT	12/1/2021
Jennifer Trook	Teacher Aide PT	12/10/2021
Jessica Ospina	Teacher Aide PT, Summer School	12/23/2021

TERMINATIONS:

Name	Title	Effective Date
Myra Ackerman	Homebound Tutor	1/10/2019
Maureen Corbo	Homebound Tutor	12/12/2019
Robert DiGiovanna	Homebound Tutor	2/16/2017
Jeffrey Elias	Homebound Tutor	6/7/2018
Gloria Gonzalez	Homebound Tutor	6/8/2017
Roberta Ir	Homebound Tutor	7/8/2016
Jordan Rosenfeld	Homebound Tutor	1/23/2020

END OF APPOINTMENT:

Name	Title	Effective Date
John Gigliotti	Hourly Substitute	8/28/2019

CHANGES IN APPOINTMENT STATUS:**Resignation Date Change:**

Name	Position	From Eff. Date	To Eff. Date
Mukter Hossain	Cleaner PT	11/3/2021	10/31/2021

Start Date Change:

Name	Position	From Eff. Date	To Eff. Date
Danielle D'Onofrio	Per Diem Psychologist	11/16/21	11/30/21

Rescind End of Appointment:

JENNIFER SZILAGY, Hourly-Fine & Performing Arts, previously ended with a 3/19/2020 effective date, rescind end of appointment.

Position Change:

Name	End	Start	Loc.	Eff. Date	Pay rate
Andrea Ross	Per Diem Sub Teacher	Permanent Substitute	#9E	11/29/2021	\$125/day

APPOINTMENTS:**Teacher Aide Part Time Substitute:**

Name	Effective Date	Rate of Pay
Patricia Salute	11/29-12/19/2021	\$15.00/hour

Teacher Aide Part Time:

Name	Effective Date	Loc	Rate of Pay
Jeannine Hogan	11/30/2021	#8	\$15.00/hour
Samantha Greco	12/6/2021	#2	\$15.00/hour
Patricia Salute	12/20/2021	#6	\$15.00/hour

School Monitor Part Time:

Name	Effective Date	Loc	Rate of Pay
Margaret Del Rosario	11/23/2021	#8	\$15.00/hour
Emily Ott	11/29/2021	#5	\$15.00/hour
Jillian Biondo	11/29/2021	#4	\$15.00/hour

Per Diem Substitute Teacher

Name	Effective Date	Loc	Rate of Pay
Michael Vannucci	12/2/21-6/24/22	#7	\$110/day
Steven Arvanitis	12/3/21-6/24/22	#5	\$110/day
Judith Lisi	12/3/21-6/24/22	#8	\$110/day
Julie Buckley	12/6/21-6/24/22	#9E	\$110/day
Esra Yavuz Sever	12/6/21-6/24/22	#3	\$110/day
Melissa Salib-Fava	12/9/21-6/24/22	#9M	\$110/day

Per Diem Substitute Teacher - \$110/day:

Name	Certification	Effective Date
Steven Massimillo	Mathematics (pending)	12/13/2021

Permanent Substitute - \$125/day:

Name	Certification	Effective Date
Dylan DiStefano	Physics 7-12	12/13/2021

Per Diem Leave Replacement - \$150/day:

Name	Certification	Effective Date
Katherine Harris	Childhood Ed 1-6, SWD 1-6	12/2/2021
Mary Dara	Speech & Language	12/6/2021

Parent Counseling & Training

Name	Effective Date	Rate of Pay
Michelle Sosa	10/15/2021	\$35.00/hour
Jill Kemmet	10/20/2021	\$52.82/hour

DOCA:

Name		Effective Date	Rate of Pay
Julianna Genise	Counselor	11/16/2021	\$14.00/hour
Sarah Finkelstein	3yr Old Sub	11/17/2021	\$15.00/hour
Paula Poveromo	3yr Old Sub	11/17/2021	\$15.00/hour
Gisette Rodriguez	Counselor	11/19/2021	\$14.00/hour
Anais Tiburcio	Counselor	11/22/2021	\$14.00/hour
Anayeli Tiburcio	Counselor	11/29/2021	\$14.00/hour
Stanley Jimenez	Counselor	11/29/2021	\$14.00/hour

MOTION APPROVED 7-0-0

L. 2021/2022 CO-CURRICULAR NEW APPOINTMENTS / UPDATE

On motion made by Mr. Transom and seconded by Mrs. Schoell

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following co-curricular stipends be approved for the 2021/2022 school year.

Additions:

Teacher	Activity	Loc	Stipend	To be paid by
Gia Clemente	School Newspaper Club	#9E	\$1,408	Payroll Voucher
Alexandria Alduino	Scenary	#2	\$1,177	Payroll Voucher

MOTION APPROVED 7-0-0

OPPORTUNITY FOR THE SUPERINTENDENT

Dr. Harrington was happy to announce the appointment of Theresa DeMatteo. She wished everyone a happy, healthy and safe holiday recess.

OPPORTUNITY FOR MEMBERS OF THE BOARD

Mr. Transom thanked the OFT for their generosity this year. He spoke about the many kind and extremely generous donations that took place this year. Mr. Transom reminded everyone to attend the DOCA/Kiwanis Holiday Happenings on Saturday, December 18th at School #6 Gym. Mr. Maresca wished everyone a happy and healthy holiday season and New Year. Mr. D'Ambrosio complimented the Menorah Lighting and thanked Kiwanis and Chamber of Commerce for the Tree Lighting on the Green.

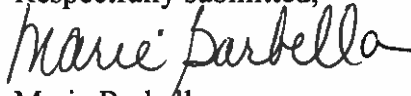
OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON NON-AGENDA ITEMS

Questions were raised about increasing staff relative to the Fine & Performing Arts and Athletic Departments.

Approximately 25 community members voiced their concerns and/or opinions on COVID-19 protocols that our District is following.

ADJOURNMENT – A motion was made by Mr. Transom and seconded by Mr. Maresca to adjourn the regular meeting at 9:52 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "Marie Barbella".

Marie Barbella

Secretary to the Board of Education

OCEANSIDE UNION FREE SCHOOL DISTRICT

ENROLLMENT AS OF JANUARY 1, 2022

School Building/Grade	JANUARY 2022	JANUARY 2021
UPK	120	-
KINDERGARTEN	381	361
School 2	420	426
School 3	493	510
School 4	282	288
School 5	466	479
School 8	420	416
School 9E	311	304
TOTALS	2893	2784

Oceanside Middle School 9M

07	402	443
08	438	432
Ungraded	9	11
TOTALS	849	886

Oceanside High School

09	427	444
10	435	398
11	402	461
12	461	437
Ungraded	26	27
TOTALS	1751	1767

Castleton

09	1	5
10	16	10
11	20	11
12	18	20
TOTALS	55	46

Kindergarten	381	361
Elementary	2392	2423
Secondary	2655	2699
TOTALS	5428	5483

OSD Elementary ENROLLMENT

As of January 1, 2022

GRADE	School 2	School 3	School 4	School 5	School 8	School 9E	TOTALS
GRADE 1	50	79	38	82	61	48	358
GRADE 2	72	78	39	83	85	52	409
GRADE 3	61	92	41	92	70	52	408
GRADE 4	70	75	51	62	68	44	370
GRADE 5	81	75	52	68	66	51	393
GRADE 6	68	94	40	79	70	64	415
TOTALS	Multi Graded: 18 420		Multi Graded: 21 282	466	420	311	2392

KINDERGARTEN

HOME SCHOOL	2	3	4	5	8	9E	TOTAL
# of students	69	81	45	68	63	55	381

UPK

HOME SCHOOL	2	3	4	5	8	9E	TOTAL
# of students	20	24	14	23	22	17	120

OCEANSIDE UNION FREE SCHOOL DISTRICT

PROFESSIONAL STAFF DEVELOPMENT & OVERNIGHT STUDENT FIELD TRIPS

APPROVED BY THE SUPERINTENDENT

Presented: Board of Education meeting
January 19, 2022

The Oceanside School District is committed to the concept of staff development. One aspect of this is the participation and involvement of staff in the conferences of professional organizations, visitations to other school districts and attendance at learning institutes, workshops sponsored by the New York State Education department and special programs offered by Universities.

Each year a specific travel budget is approved for this aspect of staff development. The attached listing identifies the staff that participated in this program, the nature of their involvement and the costs to the district.

Professional Staff Development - December 2021

Enhancing Curriculum and Instruction

12/2/2021	Vetter, Michael	NYSSMA 86 th Winter Conference	Rochester	1,336.11
12/7/2021	Corea, Jessica	Building Toolkits to Support Multilingual Learners	Virtual	0
12/7/2021	Libretto, Elisa	Supporting Students with IEPs through UDL	Virtual	0
12/7/2021	Ognibene, Stephanie	Library Services Presents: Liaison PDP Meeting	Virtual	0
12/9/2021	Christiansen, Matthew	Science Coordinator Meeting	Virtual	0
12/14/2021	Keegan, Joan	Small Group Work & Toolkits for Teaching Readers	Virtual	0
12/14/2021	Leone, Alison	Small Group Work & Toolkits for Teaching Readers	Virtual	0
12/15/2021	Mauer, Tara	IDW Serving the Underserved	Virtual	0
12/17/2021	Mauer, Tara	Math Coordinator Network Meeting	Virtual	0

Assessment/Technology/State Reporting

12/8/2021	O'Geary, Melissa	State Reporting CIO/DDC Meeting	Virtual	0
12/9/2021	O'Geary, Melissa	DPSS Fall 2021 User Group	Virtual	0
12/10/2021	Oviedo, Mayra	Counselors Admission	Molloy	0

Guidance/PPS

12/7/2021	Gordon, Jayne	Deconstructing Anxiety: From Fear to Fulfillment	Melville	0
12/7/2021	Stecklow, Mindy	Deconstructing Anxiety: From Fear to Fulfillment	Melville	0
12/21/2021	Wolfson, Lynsey	Mental Health Consortium MH/SEL Liaison Meeting	Virtual	0
12/22/2021	Lamparello, Kristin	Erin's Law Collegial Circle	Virtual	0

OCEANSIDE PUBLIC SCHOOLS
Oceanside, New York

APPROVED STUDENT OVERNIGHT FIELD TRIP

GROUP:

DESTINATION:

FEBRUARY 2022

10-14

Varsity Cheer Team Nationals Competition

Lake Buena Vista, FL

POLICY # 1205: MEETINGS OF THE BOARD (CONTINUED)

1205.4 NOTICE TO BOARD MEMBERS

The Clerk shall provide the required statutory notice of Regular Meetings and Special Meetings, unless said notice is waived by all members.

1205.5 AGENDA AND ORDER OF BUSINESS

Agenda for all meetings shall be prepared in advance, and any Board member may timely add to such agenda any item.

1205.6 RULES OF ORDER

a) QUORUM

Four members of the Board shall constitute a quorum at a duly convened meeting. In the event that a quorum is not available, the meeting shall be postponed to the corresponding time the following week, or at such time as designated by the President.

b) PROCEDURE

The President shall preside at all meetings and shall decide questions of order in accordance with Robert's Rules of Order-Newly Revised.

All motions made and seconded shall be considered before the Board and shall be entered in the minutes. However, nominations of names of officers of the Board of Education do not require a second.

It shall be the duty of the President and every member to vote on all questions, motions, and resolutions submitted for action.

Four affirmative votes are required for action to be taken, and vote of the majority of the Board shall be controlling.

The Clerk shall poll the Board if any member so requests. The "ayes" and "nays" on any vote shall be recorded in the minutes whenever the Board is polled.

POLICY # 1205: MEETINGS OF THE BOARD (CONTINUED)

1205.6 RULES OF ORDER (CONTINUED)

The proposer and seconder of motions shall be part of the record. If a motion is contested, this shall be shown on the record.

The member presiding at any meeting of the Board of Education may introduce a motion or second same and shall, in every instance, vote.

The Board will not permit in public session discussion involving individual district personnel or students. Persons wishing to discuss matters involving individual district personnel or students should present their comments and/or concerns to the Superintendent during regular business hours.

All speakers and observers are to conduct themselves in a civil manner. Obscene language, defamatory statements, threats of violence, statements advocating racial, religious, or other forms of prejudice will not be tolerated.

Persons making presentations at a Board meeting will address remarks to the President and may direct questions or comments to Board members or other district officials only upon the approval of the President. Board members and the Superintendent have the privilege of asking questions of any person who addresses the Board, but commenters should not expect to engage in discussion with the Board. However, the Board may correct comments that are not accurate, and may refer to an existing policy when it answers a question.

Questions and comments from the public concerning matters which are not on the agenda will be taken under consideration and referred to the Superintendent for appropriate action. Persons wishing to have matters included on the agenda will contact the Superintendent in accordance with Policy 1205.6 Meetings of the Board Rules of Order.

The President will be responsible for the orderly conduct of the meeting and will rule on such matters as the time to be allowed for public discussion and the appropriateness of the subject being presented, as outlined in this policy and applicable provisions of law and regulation, and subject to the Board's parliamentary procedure. If there is disagreement about whether a speaker's topic falls within the topics permitted for public comment, the whole board will vote on the issue.

(Approved 10/14/86)

(Amended 1/19/22)

POLICY # 1205: MEETINGS OF THE BOARD (CONTINUED)

1205.7 PUBLIC ATTENDANCE AND COMMENTS

a) PUBLIC ATTENDANCE AND NOTICE OF MEETINGS

The public is welcome and encouraged to attend all meetings of the Board of Education. An advance schedule of Regular Meetings will be disseminated to the public and referred to in the District's NEWSLETTER, and the public is to receive the maximum advance notice of Special Meetings practicable in the circumstances. For all regular and scheduled special meetings of the Board of Education, the District Clerk shall give adequate notice to all members and to the community, including posting notice of the time and place of meetings on the district website.

If a meeting is scheduled at least a week in advance, notice will be given or electronically transmitted to the public at least 72 hours prior to the meeting. A special meeting may be called upon 24-hour notice to Board members.

When a meeting is scheduled less than a week in advance, the Board shall provide or electronically transmit public notice to the extent practicable. Said notice shall be conspicuously posted in one or more designated public locations, including the district's website.

b) ITEMS ON AGENDA AND NON-AGENDA ITEMS

A resident of the District may have an opportunity to comment on agenda and non-agenda items at a designated time during the course of the regular Board meeting.

c) OTHER

Every effort will be made to accept questions from the public and/or to permit the public to bring matters to the Board's attention and the same privileges will ordinarily be granted to attendees at Special Meetings. Parties wishing to be recognized should raise their hands and identify themselves by name when recognized by the Chair. Ordinarily, no limitations will be placed on the number of times a member of the public may request recognition or on the length of time such individuals may speak. However, at the discretion of the Chair, limitations may be placed on the number of times or the length of time such individuals may speak.

POLICY # 1205: MEETINGS OF THE BOARD (CONTINUED)

1205.7 PUBLIC ATTENDANCE AND COMMENTS (CONTINUED)

d) REQUESTS FOR EXECUTIVE SESSION

As provided for above, individuals or groups wishing to bring matters to the Board of Education's attention will be encouraged to do so at either a Regular or Special Meeting. From time to time, however, a group or individual may request a meeting with the Board in Executive Session for the purpose of discussing a decision of the school administration on a matter relating to an individual student or an employee. The Board will consider granting such requests provided that the subject matter is appropriate to Executive Session and no other method of review is provided for, and further provided that:

1. The request is submitted in writing at least ten (10) days in advance of the requested meeting date.
2. The parties requesting such meeting have availed themselves of the appeal process established by the School Administration (generally this means that a discussion beyond the level of the individual school would have been had with the appropriate Assistant Superintendent of Schools and, subsequently, with the Superintendent of Schools).
3. The request should specify the nature of the matter, and the administrative decision sought to be discussed. If the Board within its sole discretion decides to grant such a meeting, the discussion will be informal and the group or individual requesting the meeting will be expected to appear in person, without representation, to present their views to the Board.

1205.8 MINUTES

In compliance with legal requirements, a complete and accurate set of minutes of each meeting shall be kept. However, except as provided for by law, minutes will not be maintained of discussions which take place in Executive Session. Minutes shall be maintained in an official record book designated for said purpose. The minutes shall constitute the official record of proceedings of the Board of Education and shall be open to the public for inspection at all reasonable times. A written copy of the proceedings shall be sent to each member of the Board of Education.

1205.9 AGENDA FOR REORGANIZATION MEETING

a) Clerk Presiding

1. Oath of Office
2. Nomination and election of President of the Board of Education for the ensuing school year.

POLICY # 1205: MEETINGS OF THE BOARD (CONTINUED)

b) Newly-elected President Presiding

1. Nomination and election of Vice-President
2. Nomination and appointment of the following, and fixing of salary, if any:
Clerk, Treasurer, Counsel, School Physician(s), Treasurer and Controller of Extra-Curricular Funds, External Auditor, Internal Claims Auditor, and Responsible Purchaser
3. All appointed officers shall be administered the Oath of Office
4. Designation of depositories
5. Establishment of Non-Resident Tuition Fee
6. Establishment of Mileage Rate
7. Establishment of Rates of Pay for Substitute Clerical Employees, Substitute Teachers, Substitute Nurses, Student Employees
8. Establishment of Schedule of Regular Monthly Meetings
9. Establishment of Petty Cash Funds
10. Authorization to Publish in Official District Newspapers
11. Authorization of Publication of Annual Financial Report
12. Authorization of Execution of Contracts by President
13. Submission of List of Non-represented Personnel and Salaries for Year
14. Appointment of Board of Education Advisory Committees
15. Appointment of Committees on Special Education
16. Submission of Table of Organization of School Personnel for Year

(Approved 10/14/86)

(Amended 1/19/22)

POLICY # 3101: AGE FOR ADMISSION TO SCHOOL

3101.1 KINDERGARTEN

A child who will reach the fifth (5th) birthday on or before *December 1* may be enrolled in kindergarten for the school year commencing prior to that date.

No child, though eligible in accordance with this part, shall be considered for acceptance after September 30, except upon transfer from another accepted kindergarten or upon becoming a resident of the School District, on or after September 30.

(Amended 1/19/22)

3101.2 FIRST GRADE (PRIMARY 1)

No child will be tested to skip kindergarten. If a child has attended private kindergarten for at least 135 days, has been recommended as scholastically ready for the first grade on the basis of performance in kindergarten and a satisfactory rating on a test selected and administered by the private school, and has a letter of recommendation from the private kindergarten, he or she is to be given a trial placement in Grade 1 (Primary 1).

POLICY # 3109: EQUAL OPPORTUNITY

In accordance with federal and state regulations, there shall be no discrimination in the educational programs and/or activities offered by the District.

3109.1 EQUALITY OF SEXES

There shall be equal opportunity for students of both sexes in accordance with Title IX of the Education Amendments of 1972.

3109.2 DISABLED STUDENTS

There shall be equal opportunity for disabled students in accordance with Section 504 of the United State Rehabilitation Act of 1973 in Part 84, Title 45 of the U.S. Code, and Title VI of the Elementary and Secondary Education Act as amended.

3109.3 GENDER NEUTRAL SINGLE-OCCUPANCY BATHROOMS

All single-occupancy bathroom facilities in the district are designated as gender neutral. Signs designating gender neutral single-occupancy bathrooms must be posted on the wall next to the door of that bathroom facility.

A "single-occupancy bathroom" is as defined in Public Buildings Law Sec. 145(d) as "a bathroom intended for use by no more than one occupant at a time or for family or assisted use and which has a door for entry into and egress from the bathroom that may be locked by the occupant to ensure privacy."

The Superintendent of Schools or designee is directed to post appropriate signage to implement this policy consistent with applicable laws. Handbooks, directional signs, memos, safety plans, and maps will also be updated as necessary.

(Adopted: 1/19/22)

**POLICY # 4205: PROCEDURES FOR REPORTING CHILD ABUSE, MALTREATMENT OR
NEGLECT IN A DOMESTIC SETTING**

The Board of Education recognizes that because of their sustained contact with school-aged children, employees are in an excellent position to identify abused, maltreated or neglected children and refer them for treatment and protection. The Board further recognizes the specific dictates of law which require school officials to report suspected instances of child abuse, maltreatment (which includes neglect) in a domestic setting.

The purpose of mandatory reporting is to identify suspected abused and maltreated children as soon as possible, so that such children determined to be abused or maltreated can be protected from further harm and, where appropriate, can be offered services to assist them and their families.

School officials, who have reasonable cause to know or suspect that a child has been subjected to abuse or maltreatment, must immediately report this to the New York State Central Register for Child Abuse and Maltreatment (Central Register), as required by law. No conditions may be imposed which limit their responsibility to report. A school official is defined as:

- *Teacher*
- *Guidance counselor*
- *Psychologist*
- *Nurse*
- *Social worker*
- *Full or part-time paid athletic coach*
- *Administrator*
- *Any school personnel required to hold a teaching or administrative license or certificate*

The school official will also report the matter to the building principal.

The report must be made by telephone or by telephone facsimile machine on a form supplied by the Commissioner of Social Services. A written report must be made within forty-eight hours to the appropriate local child protective service, and to the statewide Central Register.

School employees who are not school officials, as defined above, but who have reasonable cause to know or suspect that a child has been subjected to abuse or maltreatment are encouraged to report to the Central Register. However, the school employee must report the matter to the building principal. If the matter has not yet been reported to the Central Register, the building principal must make the report, in accordance with state law. In being required to file such report, the building principal does not have discretion.

School employees or officials may not contact the child's family or any other person to determine the cause of the suspected abuse or maltreatment. It is not the responsibility of the school official or employee to prove that the child has been abused or maltreated.

Any school official or employee who has cause to suspect that the death of any child is a result of child abuse or maltreatment must report that fact to the appropriate medical examiner or coroner.

In accordance with the law, any school official who fails to report an instance of suspected child abuse or maltreatment may be guilty of a Class A misdemeanor and may be held liable for the damages caused by the

**POLICY # 4205: PROCEDURES FOR REPORTING CHILD ABUSE, MALTREATMENT OR
NEGLECT IN A DOMESTIC SETTING**

failure to report. The law grants immunity to persons who, in good faith, report instances of child abuse from any liability.

School employees will not be subject to retaliatory action, as defined in state law, as a result of making a report when they reasonably suspect that a child has been abused or maltreated.

The Board recognizes that knowingly reporting a false claim of child abuse is a violation of state law and this policy acknowledges that it is a crime to do so. The district will make every reasonable effort to ensure the integrity of the district's child abuse reporting process and procedure.

School District Relationship with Local Social Service District

The school district will cooperate to the extent possible with authorized child protective services workers in investigations of alleged child abuse. The Superintendent, or designee, will represent the district when collaborating with local social service agencies to address instances of abuse or maltreatment, and in the development of policy and procedures regarding abuse or maltreatment (including educational neglect). In addition, the Superintendent will share a copy of the district's attendance policy, 3104, with the local social service district.

Child Protective Services Investigations

Consistent with the district's commitment to keep students safe from harm and the obligation of school officials to report to the child protective services when they have reasonable cause to suspect that a student has been abused or maltreated, the district will provide data and assistance to local child protective services workers, or members of a multi-disciplinary team accompanying such workers, who are responding to allegations of suspected child abuse, and/or neglect, or custody investigations. Such data and assistance include access to records relevant to the investigation, as well as interviews with any child named as a victim in a report, or a sibling of that child, or a child residing in the same home as the victim.

All requests by child protective services to interview a student on school property must be made directly to the principal or his or her designee. Child protective service workers and any associated multi-disciplinary team members must comply with the district's procedures for visitors, provide identification, and identify the child(ren) to be interviewed.

The principal or designee will decide if it is necessary and appropriate for a school staff member, including but not limited to an administrator or school nurse, to observe the interview either from inside or outside the interview room.

A child protective services worker may not remove a student from school property without a court order, unless the worker reasonably believes that the student would be subject to danger of abuse if they were not removed from school before a court order can reasonably be obtained. If the worker believes the student would be subject to danger of abuse, the worker may remove the student without a court order and without the parent's consent.

**POLICY # 4205: PROCEDURES FOR REPORTING CHILD ABUSE, MALTREATMENT OR
NEGLECT IN A DOMESTIC SETTING**

Training Program and Dissemination of Information

The school district will maintain an ongoing training program for all current and new school officials which will address the identification (i.e., signs and indicators) and reporting of child abuse, maltreatment, and neglect, including the legal implications of reporting and not reporting. This training program will be offered annually. Attendance at sessions of this training program is required of all employees. Attendance records will be maintained.

The Superintendent will develop, with input from appropriate personnel, a plan for implementation of such a training program, to be approved by the Board. In addition, the policy and regulations will be included in all employee handbooks and distributed annually to all school officials who are not covered under existing handbooks. The Superintendent will prepare and implement all regulations as are necessary to accomplish the intent of this policy.

As required by state law and regulation, the district will publicize the toll-free number for reporting child abuse and neglect to the Central Register (800-342-3720), and directions for accessing the NYS Office of Children and Family Services website (<http://ocfs.ny.gov/main/cps/>), in both English and Spanish.

(Adopted 1/19/22)

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POLICY # 5104: NON-DISCRIMINATION AND EQUAL OPPORTUNITY

The Board of Education, its officers and employees, will not discriminate in its programs and activities on the basis of legally protected classes, such as, but not limited to: race (including traits historically associated with race, such as hair texture and protective hairstyles like braids, locks, and twists), color, national origin, creed, religion (including religious practices), marital status, sex (including pregnancy, childbirth, or related medical condition), gender identity and expression (i.e., actual or perceived gender-related identity, appearance, behavior, expression, or other gender-related characteristic regardless of the sex assigned to that person at birth, including but not limited to the status of being transgender), age, sexual orientation, disability (physical or mental), predisposing genetic characteristic, military work or status, domestic violence victim status, or use of a guide dog, hearing dog, or service dog, as applicable. The district will provide notice of this policy in accordance with federal and state law and regulation.

This policy of nondiscrimination includes access by students to educational programs, counseling services for students, course offerings, and student activities, as well as recruitment and appointment of employees and employment pay, benefits, advancement and/or terminations.

Specific protections for students under the Dignity For All Students Act are addressed in policy 3108.2, Code of Conduct - Harassment/Bullying/Dignity for All Students.

Annual Notification

At the beginning of each school year, the district will publish a notice of the established grievance procedures for resolving complaints of discrimination to parents/guardians, employees, students and the community.

The Assistant Superintendent has been designated to handle inquiries regarding the District's non-discrimination policies. Contact information for the Assistant Superintendent is available on the district's website. Complaints of sexual harassment or discrimination are covered by policy 4501.

All complainants and those who participate in the investigation of a complaint in conformity with state law and district policies, who have acted reasonably and in good faith, have the right to be free from retaliation of any kind.

The Board authorizes the Superintendent of Schools to establish such rules, regulations and procedures necessary to implement and maintain this policy.

(Adopted 1/19/22)

POLICY # 6407: SMOKING, VAPING AND OTHER TOBACCO USE ON SCHOOL PREMISES

Due to the health hazards associated with smoking, and in accordance with federal and state law, the Board of Education prohibits smoking (the burning of a lighted cigar, cigarette, pipe or any other matter or substance which contains tobacco, cannabis or cannabinoid hemp) and all other tobacco use, and use of an electronic cigarette or e-cigarette, in all school district buildings, on school grounds, and in any vehicle used to transport children or personnel. Smoking or tobacco use and vaping is also prohibited within 100 feet of all school entrances, exits and outdoor areas, except where that is a residence or residential property. "Electronic cigarette" or "e-cigarette" means an electronic device that delivers vapor which is inhaled by an individual user (including vaporizers, vapor pipes, and vape pens), and includes any refill, cartridge and any other component of such a device. Additionally, ingesting cannabis or concentrated cannabis products is prohibited on school grounds and on school buses. This policy does not apply to lawful medical cannabis use in compliance with state law and regulation for those who are properly certified and registered; however, state regulations do not permit smoking or vaporizing medical cannabis where smoking and vaping are prohibited by law.

The district's smoking policy will be prominently posted in each building, at designated outdoor locations on school premises (e.g., athletic fields) and in all district vehicles. The Board designates the Superintendent of Schools or designee as agent responsible for informing individuals smoking cigarettes or e-cigarettes, or using tobacco, cannabis or cannabinoid hemp unlawfully that they are in violation of Article 13-E of the Public Health Law and/or Section 409 of the Education Law and/or the federal Pro-Children Acts of 1994 and 2001. Persons in violation of this policy will be asked to stop. Students and staff may be subject to consequences outlined in the Code of Conduct, and visitors or contractors may be asked to leave school property.

(Adopted 1/19/22)

POLICY # 6607: BUILDINGS AND GROUNDS MAINTENANCE AND INSPECTION

To accommodate the district's educational program, the Board of Education is committed to providing suitable and adequate facilities. To this end, proper maintenance and inspection procedures are essential. The Board directs the Superintendent of Schools to ensure that proper maintenance and inspection procedures are developed for every school building.

Consistent with federal and state law and regulations, the following items will be included in the district's buildings and grounds maintenance and inspection procedures:

Comprehensive Maintenance Plan

A comprehensive maintenance plan for all major building systems will be instituted to ensure the building is maintained in a state of good repair. Such plan will include provisions for a least toxic approach to integrated pest management and establish maintenance procedures and guidelines which will contribute to acceptable indoor air quality. The plan shall be available for public inspection.

Procedures will also be established to ensure the safety of building occupants during maintenance activities including standards for exiting and ventilation, asbestos and lead protocols, noise abatement and control of chemical fumes, gases and other contaminants.

Building Condition Surveys

Each occupied district building will be assessed every five years by a building condition survey on a schedule established by the State Education Department (SED). This survey will be conducted by a team that includes at least one licensed architect or engineer and will include a list of all program spaces and inspection of building system components for evidence of movement, deterioration, structural failure, probable useful life, need for repair and maintenance and need for replacement. Building condition survey reports will be completed and submitted to the Commissioner of Education by the deadlines established by SED.

Visual Inspections

A visual inspection of building system components in each occupied district building will take place when required by the State Commissioner of Education. The inspection will be conducted by a team including a local code enforcement official, the facilities director of his/her designee and a member of the Health and Safety Committee. The inspection report will be made available to the public.

A corrective action plan will be developed by a licensed architect or engineer if a deficiency exists in the building.

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POLICY # 6607: BUILDINGS AND GROUNDS MAINTENANCE AND INSPECTION

Fire Safety Inspections

An annual inspection for fire and safety hazards will be conducted in accordance with a schedule established by the Commissioner of Education. The inspection will be conducted by a qualified fire inspector and the report will be kept in the District Office. Any violation of the State Uniform Fire Prevention and Building Code shall be corrected immediately or within a time frame approved by the Commissioner.

Safety Rating System

A safety rating keyed to the structural integrity and overall safety of each occupied school building will be provided on an annual basis in consultation with the Health and Safety Committee. Safety ratings will be based on the safety rating system developed by the Commissioner and will comply with all statutory and regulatory requirements.

Building principals shall, on an on-going basis, undertake their own inspections of school buildings and grounds, searching for any dangerous or hazardous conditions and take immediate steps to remedy the problem.

Ad Hoc Committee

The Board of Education reserves the right to appoint an ad hoc committee to inspect the condition of the district's buildings and grounds on an as-needed basis as it may relate to the development of long term capital needs of the District.

(Adopted 1/19/22)

POLICY # 6608 SCHOOL BUILDING SAFETY

The Board of Education recognizes that a safe, secure and healthy school environment is necessary to promote effective learning. The Board is committed to ensuring that all school buildings are properly maintained and preserved to provide a suitable educational setting.

Consistent with the requirements of state law and regulations, the Board will:

1. Appoint a District-wide Safety Committee composed of representation from District administration, school staff, bargaining units and parents that shall participate in monitoring the condition of occupied school buildings to assure that they are safe and maintained in a state of good repair. Members will be appointed by the Board of Education to serve on the Committee each year.
2. Take immediate action to remedy serious conditions in school buildings affecting health and safety and report such conditions to the Commissioner of Education.
3. Ensure the completion of a District-wide School Safety Plan means a comprehensive, multi-hazard school safety plan that covers all school buildings of the School District; that addresses prevention and intervention strategies, emergency response and management at the District level and has the contents as prescribed in Education Law and Commissioner's Regulations.
4. Require the development of building-level school safety plans. A building-level school safety plan means a building-specific school emergency response plan that addresses prevention and intervention strategies, emergency response and management at the building level and has the contents as prescribed in Education Law and Commissioner's Regulations. As part of this plan the District will define the chain of command in a manner consistent with the National Incident Management Plan (NIMS)/Incident Command System (ICS). The building-level plan shall be developed by the building-level school safety team.

The Superintendent of Schools shall be responsible for the development of procedures for investigating and resolving complaints related to the health and safety issues in the District's buildings consistent with requirements of state law and regulations.

All staff who are made aware of physical and/or verbal threats to students must immediately report these threats against students to the next level of supervisory authority for prompt action. The immediate supervisor must then inform the Superintendent/designee, including any action taken, after learning of such threats to students. The District shall disseminate this Policy to all employees in order to ensure staff awareness.

(Adopted: 4/12/16)
(Reviewed: 11/15/21)

POLICY # 6703.2: MEAL CHARGE AND PROHIBITION AGAINST MEAL SHAMING POLICY

The goal of the Oceanside UFSD is to provide student access to nutritious no, or low-cost meals, each school day. However, unpaid charges place a large financial burden on the District. The purpose of this procedure is to establish procedures to address unpaid meal charges without shaming its students throughout the Oceanside UFSD and to provide oversight and accountability for the collection of outstanding student meal balances. The provisions of this procedure pertain to school breakfast and lunch meals only. Charging of items outside of the reimbursable meals (a la carte items, adult meals, etc.) is expressly prohibited.

Free and Reduced Program

- Free or reduced price meals may be allowed for qualifying students attending District schools upon receipt of a written application from the student's parent or guardian or a "Direct Certification" letter from the New York State Office of Temporary and Disability Assistance (OTDA). Applications will be provided by the District to all families.
- School officials must also determine eligibility for free/ or reduced meals and milk by using the Direct Certification Matching Process, a dataset supplied by the Office of Temporary and Disability Assistance, and made available by the SED. Any student receiving federal assistance through Supplemental Nutrition Assistance Program (SNAP) or Temporary Assistance to Needy Families (TANF) is automatically eligible for free meals and milk. There is no need for families to complete further applications. The District will notify parents or guardians of eligibility, giving them the opportunity to decline free meals and milk if they so choose.
- Procedures for the administration of the free and reduced price meal program of this District will be the same as those prescribed in current state and federal laws and regulations.
- **Free Meal Benefit** - Free eligible students will be allowed to receive a free breakfast and lunch each day. A la carte purchases must be paid or prepaid.
- **Reduced Meal Benefit at all levels** - Reduced eligible students will be allowed to receive a breakfast for \$0 and lunch for \$0 each day. A student will be permitted to charge meals to their account if their prepaid balance reaches zero or they are without funds for whatever reason. See "Meal Charging" for additional information.
- If a school or school district becomes aware that a student who has not submitted a meal application is eligible for free or reduced-fee meals, the school or school district shall complete and file an application for the student pursuant to title seven, section 245.6(d) of the code of federal regulations.
- School liaisons required for homeless, foster, and migrant students shall coordinate with the food services department to make sure such students receive free school meals, in accordance with federal law.

POLICY # 6703.2: MEAL CHARGE AND PROHIBITION AGAINST MEAL SHAMING POLICY

Meal Charging

Reduced Meal Benefit and Full Pay Students - Students will pay for meals at the school's published paid meal rate each day. In the event, a student does not have money for the day to purchase a meal, a cashier at the school will enter a charge into the computerized point-of-sale system. The charge meals offered to students will be reimbursable meals that are available to all students. The school district shall provide the student with the student's meal of choice for that school day of the available reimbursable meal choices for such school day, if the student requests one, unless the student's parent or guardian has specifically provided written permission to the school to withhold a meal, provided that the school or school district shall only be required to provide access to reimbursable meals, not a la carte items, adult meals, or other similar items.

- If a student is without meal money on a consistent basis and charges five (5) or more meals, the food services department will contact the school building to investigate the situation more closely and take further action as needed. If financial hardship exists, social workers will contact parents and families to encourage them to apply for free or reduced-price lunches for their child if applicable.

Staff Training

- Building Principals, working with the head of food services, shall ensure that all district and food service staff with responsibilities under this policy will be trained on the provisions of this policy and the requirements of Education Law section 908.

Computerized Point-of-Sale (POS)/Cash Register Systems

- All school cafeterias possess computerized point of sale/cash register systems that maintain record of all monies deposited and spent for each student and said records are available by setting up an account. More information can be found on the District's website under FOOD SERVICES by visiting the following web address:
<http://www.oceansideschools.org/common/HOW%20TO%20CREATE%20YOUR%20MYSCHOOLBUCKS%20ACCOUNT%20.pdf>.
- Students/Parents/Guardians may pay for meals in advance via:
<https://www.myschoolbucks.com/ver2/login/getmain?requestAction=home> or with a check made payable to Oceanside UFSD. Further details are available on our webpage at <http://www.oceansideschools.org/> under FOOD SERVICES. Funds should be maintained in pre-paid accounts to minimize the possibility that a student may be without meal money on any given day. Any remaining funds for a particular student may/will be carried over to the next school year.

POLICY # 6703.2: MEAL CHARGE AND PROHIBITION AGAINST MEAL SHAMING POLICY

- The additional benefit of utilizing a computerized point-of-sale system is that student balances, either positive or negative, are only viewed by the cafeteria's cashier which was designed to decrease student distress and/or embarrassment.

Parent/Guardian Notification and Accrued Balances

- Notices of deficit balances will be communicated to parents/guardians (not students) during the school year weekly by automated telephone messages and/or mailings.
- Collection of owed balances will follow the policies and procedures set by each school. These include informing parents/guardians of making online payments via the District's point-of-sale system or issuing a check made payable to the Oceanside UFSD.

Unpaid Meal Charges and Debt Collection

- *Unpaid meal charges are a financial burden to the District and taxpayers and can negatively affect the school program. Unpaid meal charges shall be considered "delinquent" as per the district's accounting practices. The district shall attempt to recover unpaid meal charges before the end of the school year, but may continue efforts into the next school year. The district shall notify parents/guardians of unpaid meal charges at regular intervals, and may engage in collection activities by district staff, which do not involve debt collectors as defined in federal law (15 USC Sec. 1692a), and may not charge fees or interest or file a lawsuit against students' parents or guardians. The district shall offer repayment plans, and may take other actions that do not result in harm or shame to the child, until unpaid charges are paid.*

Minimizing Student Distress

- School will not publicly identify or stigmatize any student on the line or discuss any outstanding meal debt in the presence of any other students. Students who incur meal charges will not be required to wear a wristband or handstamp, or to do chores or work to pay for meals. Schools will not throw away a meal after it has been served because of the student's inability to pay for the meal or because of previous meal charges. Schools will not take any action directed at a pupil to collect unpaid school meal fees. Schools will deal directly with parents/guardians regarding unpaid school meal fees.

Other

- Refunds for withdrawn, and graduating students; a written or emailed request for a refund of any money remaining in their account must be submitted. Students who are graduating at the end of the year will be given the option to transfer to a sibling's account with a written request. Unclaimed Funds must be requested within one school year. Unclaimed funds will then become the property of the Oceanside UFSD Food Service Program.


(Adopted 12/20/17)

(Amended 1/19/22)

OCEANSIDE UNION FREE SCHOOL DISTRICT
Oceanside, New York

DATE: January 19, 2022

TO: Board of Education

FROM: Phyllis S. Harrington, Superintendent of Schools 

RE: **PROFESSIONAL PERSONNEL RECOMMENDATIONS**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following professional personnel items be approved:

RESIGNATIONS:

CATHERINE BRUDI, Teacher Assistant, effective at the close of business on 12/23/2021, personal reasons.

ANNMARIE PRICE, Teacher Assistant, effective at the close of business on 12/23/2021, personal reasons.

FAMILY AND MEDICAL LEAVE ACT LEAVE OF ABSENCE WITHOUT PAY:

ALISON MILKINS, Art Teacher, (School #3) leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, following childbirth, and a recuperation period, for a period of twelve weeks, through the end of the October 2022.

DANIEL ART, Math Teacher, (School #9M) leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, beginning April, 25, 2022, for a period of nine weeks, through the end of the 2021/2022 school year.

APPOINTMENT:

HANNAH GOODMAN	Tenure Area: Teacher Assistant Effective: 1/13/2022 1st Year of a 4-Year Probationary Period Probationary Period: 1/13/22-1/12/26 (subject to applicable laws and regulations regarding the granting of tenure)* Salary: \$33,812 Per Annum Certification: Childhood Education 1-6 Assigned to: School #2
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SALARY ADVANCEMENT:

DANIELLE BLOCK, Science Teacher (School #7), from MA30 to MA60, effective 9/01/2021.

*In order to be granted tenure, the classroom teacher or building principal must have received composite or overall APPR ratings pursuant to Education Law §3012-c and/or 3012-d of either "effective" or "highly effective" in at least three ("3") of the four ("4") preceding years, and, if the classroom teacher or building principal receives an "ineffective" composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

**OCEANSIDE UNION FREE SCHOOL DISTRICT
OCEANSIDE, NEW YORK**

DATE: January 19, 2022

TO: Board of Education

FROM: Phyllis S. Harrington, Superintendent of Schools

RE: CIVIL SERVICE PERSONNEL RECOMMENDATION

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following Civil Service personnel items be approved:

RETIREMENT:

NANCY BAXTER, Youth Coordinator/Recreation Aide (DOCA), effective at the close of business on 6/30/22.

RESIGNATION:

ROBERT LAKE, Cleaner, effective at the close of business on 2/18/22, personal reasons.

CHANGES IN APPOINTMENT STATUS:

CHRISTINE CARNEY	From: Typist Clerk, Step 1 12 Months, Probationary
	To: Typist Clerk, Step 1 12 Months, Permanent Effective: 1/06/22 Assigned To: District Office
LAURA ACHALAL	From: School Nurse, Step 1 10 Months, Probationary
	To: School Nurse, Step 1 10 Months, Permanent Effective: 2/16/22 Assigned To: School #6

LAURA SUDO

From: School Nurse, Step 1
10 Months, Probationary

To: School Nurse, Step 1
10 Months, Permanent
Effective: 2/23/22
Assigned To: School #6

BROOKE HICKEY

From: Instructional Assistant, Step 1
10 Months, Probationary

To: Instructional Assistant, Step 1
10 Months, Permanent
Effective: 2/24/22
Assigned To: School #8

MATTHEW BROOKS

From: Instructional Assistant, Step 1
10 Months, Probationary

To: Instructional Assistant, Step 1
10 Months, Permanent
Effective: 2/24/22
Assigned To: School #7

CHRISTOPHER VALERIO

From: Instructional Assistant, Step 1
10 Months, Probationary

To: Instructional Assistant, Step 1
10 Months, Permanent
Effective: 2/24/22
Assigned To: School #9M

CHRISTINE GALLETTA

From: Administrative Assistant, Step 1
10 Months, Probationary

To: Administrative Assistant, Step 1
10 Months, Permanent
Effective: 2/24/22
Assigned To: School #3

NICOLE CAPUTO

From: Typist Clerk, Grade 1, Step 1
10 Months, Probationary

To: Typist Clerk, Grade 1, Step 1
10 Months, Permanent
Effective: 2/25/22
Assigned To: School #3

OCEANSIDE UNION FREE SCHOOL DISTRICT
Oceanside, New York

DATE: January 19, 2022

TO: Board of Education

FROM: Phyllis S. Harrington, Superintendent of Schools

RE: HOURLY EMPLOYEE RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following hourly employee recommendations be approved:

RETIREMENT:

Name	Title	Effective Date
Donna Kaiser	Teacher Aide PT	2/28/2022

RESIGNATIONS:

Name	Title	Effective Date
Giovanna Fonte	School Monitor PT Substitute	6/30/2021
Linda Skullestad	School Monitor PT	11/15/2021
Steven Calixte	Permanent Substitute	12/8/2021
Anthony Parella	Cleaner Part Time	12/15/2021
Zachary Rozales	Permanent Substitute	12/23/2021
Victoria Seymour	Teacher Aide PT	1/14/2022

TERMINATIONS:

Name	Title	Effective Date
Gisela Ciron	Food Service Helper PT	6/24/2021

END OF APPOINTMENTS:

Name	Title	Effective Date
David Wayne	Hourly Administrator	9/19/2019
Nancy Marcantonio	Hourly Substitute	12/5/2021
Hannah Goodman	Permanent Substitute	1/12/2022

CHANGES IN APPOINTMENT STATUS:

Rate Change:

Name	Position	To	Eff. Date
Carmela Bavaro	Teacher Aide PT Sub	\$16.00/hour	1/3/2022

Position Change:

Name	End	Start	Loc.	Eff. Date	Pay Rate
Maria Ambrosino	Teacher Aide PT Sub	Teacher Aide PT	#2	1/3/2022	\$15.00/hour
Patricia Carlson	Per Diem Sub Teacher	Permanent Sub	#6	1/6/2022	\$125/day
Marcia Bertero	School Mont PT	Teacher Aide PT	#5	1/10/2022	\$15.00/hour
Kevin Driscoll	School Mont PT Sub	Security Monitor	#6	1/10/2022	\$15.72/hour
Mary Dara	PDLVR	Permanent Sub	#9M	2/14/2022	\$125/day

APPOINTMENTS:**Food Service Helper Part Time Substitute:**

Name	Effective Date	Rate of Pay
Rosa Bedoya	1/3/2022	\$15.00/hour

Motor Vehicle Operator Part Time Substitute:

Name	Effective Date	Rate of Pay
Alexi Rodriguez	12/20/2021	\$15.00/hour

Cleaner Part Time:

Name	Effective Date	Rate of Pay
Zaidy Lopez	1/4/2022	\$15.00/hour
Alexi Rodriguez	1/10/2022	\$15.00/hour

School Monitor Part Time Substitute:

Name	Effective Date	Rate of Pay
Randy Spielberg	12/21/2021	\$14.00/hour

Teacher Aide Part Time:

Name	Effective Date	Loc	Rate of Pay
Delores Vanterpool	12/22/2021	#9M	\$15.00/hour

Registered Behavior Technician:

Name	Effective Date	Loc	Rate of Pay
Maria Mikhail	1/4/2022	#8	\$22.00/hour

School Monitor Part Time:

Name	Effective Date	Loc	Rate of Pay
Patricia Librizzi	12/21/2021	#6	\$15.00/hour

Per Diem Substitute Teacher

Name	Effective Date	Loc	Rate of Pay
Monica Mielinis	12/15/21-6/24/22	#3	\$110/day
Mercedes Chumpitaz	12/20/21-6/24/22	#9M	\$110/day
Joshua Needelman	12/21/21-6/24/22	#7	\$110/day
James Kretkowski	1/3/22-6/24/22	CA	\$110/day
Jeffrey Wiener	1/3/22-6/24/22	#2	\$110/day
Noah Stumer	1/4/22-6/24/22	#7	\$110/day

Per Diem Substitute Teacher - \$110/day:

Name	Certification	Loc	Effective Date
Frank Rossetti	Childhood Ed 1-6 (pending)	#3	12/8/2021
Victoria Liguori	Social Studies (pending)	#7	1/3/2022
Jessie Cohen	School Counselor (pending)	#9M	1/6/2022
James Wildeman	General Science 7-12 (pending)	#9M	1/10/2022
Colleen Cava	School Counselor (pending)	#7	1/11/2022
Bailey Konen	Childhood Ed 1-6 (pending)	#9E	1/11/2022
Sophie Preston	Childhood Ed 1-6 (pending)	#5	1/12/2022
Taylor Eisel	School Social Wkr (pending)	#4	1/24/2022
Rachel Foley	Childhood Ed 1-6 (pending)	#5	1/24/2022

Permanent Substitute - \$125/day:

Name	Certification	Loc	Effective Date
Luke Brush	Phys Ed, Health	#9M	1/3/2022
Adam Arbuse	Physical Education	#9M	1/10/2022
Rosalie DiGaudio	SWD 7-12, Soc Studies 7-12	#7	1/10/2022

Per Diem Leave Replacement - \$150/day:

Name	Certification	Loc	Effective Date
Jessi Zimmerman	Childhood Ed 1-6	#9E	1/12/2022
Stephanie Ortiz	English 7-12	#9M	3/3/2022

Per Diem Leave Replacement - \$175/day:

Name	Certification	Loc	Effective Date
Dylan DiStefano	Physics	#7	12/17/2021

DOCA:

Name	Effective Date	Rate of Pay
Mia Schaefer	12/15/2021	\$14.00/hour
Christopher Marcantonio	1/3/2022	\$15.00/hour

**OCEANSIDE UNION FREE SCHOOL DISTRICT:
OCEANSIDE, NEW YORK**

DATE: January 19, 2022

TO: Board of Education

FROM: Phyllis S. Harrington, Superintendent of Schools

RE: 2021/2022 CO-CURRICULAR NEW APPOINTMENTS/UPDATES

RESOLVED, That upon the recommendation of the Superintendent of Schools, the following Co-curricular stipends be approved for the 2021/22 school year.

Deletion:

Teacher	Activity	Loc	Stipend	To be paid by
Alexandria Alduino	Scenery	#2	\$1,177	Payroll Voucher
Jennifer Frasca	Senior Class Slideshow Advisor	#7	\$704	Payroll Voucher

Additions:

Teacher	Activity	Loc	Stipend	To be paid by
Christina Perisa	Scenery	#2	\$1,177	Payroll Voucher
Joe Perri	Senior Class Slideshow Advisor	#7	\$704	Payroll Voucher
Jillian Edelman	Big Buddies	#5	\$705	Payroll Voucher
Jennifer Szilagyi	Play Director	#2	\$2,640	Payroll Voucher