

**OCEANSIDE UNION FREE SCHOOL DISTRICT
OCEANSIDE, NEW YORK**

September 21, 2022

Ladies and Gentlemen:

The Oceanside Board of Education is the authorized state agency responsible for setting educational policy in the district. It consists of seven trustees. They serve three-year terms. They pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. A Regular Meeting of the Oceanside Board of Education will take place on Wednesday, September 21, 2022, at 7:30 p.m. in the auditorium at School #6, 145 Merle Avenue, Oceanside, New York. It is anticipated that the Board may begin its meeting at 6:00 p.m. by accepting and voting on a motion to go into executive session for the purpose of considering matters appropriate for executive session pursuant to the Open Meeting Law. In the event the motion is approved, the Board will recess into executive session in the Board Room of the District Office. In the event the motion is rejected, the Board will recess its public meeting and reconvene in public session at 7:30 p.m. in the auditorium of School #6.

A G E N D A

CALL TO ORDER

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM – Katie Swansig and Mia Grace Robley, OHS Symphonic Choir

I. APPROVAL OF MINUTES

A. August 24, 2022 – Regular Board of Education Meeting

II. FINANCIAL REPORT

A. Treasurer's Report

B. Transfer of Funds

C. Internal Claims Auditor Review of Warrants

III. ITEMS FOR INFORMATION

A. High School Student Government Representatives – Ava Blau, Gabriella Reluzco, Josie Zaccoli

B. Update: Report on Opening of School – Dr. Harrington

C. LIPA Settlement Implications – Dr. Harrington, Mr. Cokley

D. District Goals and Objectives 2022/2023 – Dr. Harrington, Dr. DeRosa, Mrs. Provvido, Mr. Cokley

E. Class Size Guidelines – Dr. Harrington

F. Policy Review/Update/First Reading – Mrs. McGrath-Mulhern

Policy # 1402 Definition / School District Officer or Employee / Interest

Policy # 1403 Standards of Conduct

Policy # 3104 Attendance Policy and Regulation

Policy # 3202 Curriculum

Policy # 4500 Complaints Against Personnel

G. Superintendent's Reports:

- Enrollment

- Professional Development and Overnight Field Trips

IV. OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON ITEMS FOR ACTION

V. ITEMS FOR ACTION

A. STATE ENVIRONMENT QUALITY REVIEW / NOTICE OF DETERMINATION OF NON-SIGNIFICANCE

WHEREAS, the Board of Education of the Oceanside Union Free School District desires to embark upon the following capital improvement projects:

- Renovations to Science Rooms, S127A, S127B and S219 (“the Projects”); and

WHEREAS, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5 (c)(1)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in Section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5 (c)(2)); and

WHEREAS, the SEQRA Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Projects are classified as Type II Actions pursuant to Section 617.5(c)(1) and (2) of the SEQRA regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED, that the Board of Education, after a review of the proposed action, hereby declares that the Projects are Type II Actions, which requires no further review under SEQRA; and

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed Projects from the New York State Education Department.

B. APPROVAL OF DISTRICT GOALS AND OBJECTIVES 2022-2023

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the District Goals and Objectives for 2022-2023 as attached to this agenda.

C. APPROVAL OF SUPERINTENDENT’S EMPLOYMENT CONTRACT

BE IT RESOLVED THAT the Board of Education of the Oceanside Union Free School District approves an employment agreement dated July 1, 2022 through June 30, 2027 between the Board and Dr. Phyllis Harrington as Superintendent of Schools; and

BE IT FURTHER RESOLVED, that the President of the Board of Education be authorized to execute said agreement on behalf of the Board.

D. APPROVAL OF EMPLOYMENT AGREEMENT

BE IT HEREBY RESOLVED, that the Board approves an employment agreement dated July 1, 2022 through June 30, 2023 with Frank Luisi as NCAA Placement Coordinator; and **BE IT FURTHER RESOLVED**, that the Board President be authorized to sign said Agreement on behalf of the Board.

E. APPROVAL TO DECLARE INSTRUMENTS SURPLUS

RESOLVED, that upon the recommendation of the Superintendent of Schools, the attached list of instruments be declared surplus

School	Subject	Item	Manufacturer	Model	Serial #	Condition	Location
9M	P	Piano	Hamilton	N/A	208304	Poor	Room 120
9M	P	Piano	Baldwin	N/A	F-155316	Fair	Aud. Stage

F. SPECIAL EDUCATION PLACEMENT RECOMMENDATIONS

RESOLVED, that upon the recommendation of the CSE/CPSE Chairperson, the Board of Education approves recommended placements and/or services as recommended in CSE/CPSE meetings held on the dates so indicated in the Committee Recommendations for Board of Education Review with Details, dated September 21, 2022.

G. APPROVAL OF PROFESSIONAL PERSONNEL RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Superintendent of Schools, the attached list of Professional Personnel items be approved.

H. APPROVAL OF CIVIL SERVICE PERSONNEL RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Superintendent of Schools, the attached list of Civil Service personnel items be approved.

I. APPROVAL OF HOURLY EMPLOYEE RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Superintendent of Schools, the attached list of hourly employee recommendations be approved.

J. APPROVAL OF DOCA HOURLY EMPLOYEE RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Superintendent of Schools, the attached list of DOCA hourly employee recommendations be approved.

VI. OPPORTUNITY FOR THE SUPERINTENDENT

VII. OPPORTUNITY FOR THE BOARD OF EDUCATION

VIII. OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON NON-AGENDA ITEMS

IX. ADJOURNMENT

Minutes of the Regular Meeting of the Oceanside Board of Education, Oceanside Union Free School District, duly called and held on Tuesday, August 24, 2022, at 7:30 p.m. in the School #6 Auditorium, 145 Merle Avenue, Oceanside, New York.

EXECUTIVE SESSION

In Attendance: President Blau, Vice President D'Ambrosio, Mr. Kaplan, Mrs. McGrath-Mulhern, Mrs. Schoell and Mr. Transom (Mr. Maresca was not in attendance). Also in attendance were Superintendent Harrington and Assistant Superintendents Cokley, DeRosa and Provvido.

A motion was made by Mr. Blau and seconded by Mr. Transom at 6:05 p.m. to move into executive session in the District Office Board Room to discuss personnel.

A motion was made by Mrs. McGrath-Mulhern and seconded by Mrs. Schoell at 7:21 p.m. to adjourn executive session and move into public session.

In Attendance: President Blau, Vice President D'Ambrosio, Mr. Kaplan, Mrs. McGrath-Mulhern, Mrs. Schoell and Mr. Transom (Mr. Maresca was not in attendance). Also in attendance were Superintendent Harrington and Assistant Superintendents Cokley, DeRosa and Provvido and District Clerk Barbella.

CALL TO ORDER – PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE ON THE PASSING OF HOWARD WOLKOW (Board of Education member from 1993-1996).

APPROVAL OF MINUTES

On motion made by Mrs. Schoell and seconded by Mr. D'Ambrosio, the **amended** minutes of July 13, 2022 Reorganization Meeting/Regular Meeting were accepted for file as submitted.

ACCEPTANCE OF FINANCIAL REPORT

On motion made by Mrs. Schoell and seconded by Mr. D'Ambrosio, the Treasurer's Report, the Transfer of Funds Report and the Internal Claims Audit Review of Warrants were accepted and filed for audit.

ITEMS FOR INFORMATION

Presentation: "How We Spent Our Summer Break" – Dr. Harrington provided a PowerPoint presentation (which will be posted on the District website) on the projects that occurred over the summer. She highlighted projects in the areas of curriculum and instruction, technology, goals development, Human Resources, Department of Community Activities, and Buildings and Grounds. Dr. Harrington extended her gratitude to Suzanne Dwyer, Dominick Funaro and Theresa DeMatteo for their great work in the livestreaming of our Board Meetings.

Several Board members raised questions about the summer projects. Responses were provided by Dr. Harrington.

Assessment and Property Tax Rate 2022/2023 – Mr. Cokley explained that assessed values for the 2022-23 school year have not been finalized by the Nassau County Assessor's Office. Assessment information is based on preliminary data received. Final figures will be available in October 2022.

Construction Report – As submitted. Mr. Cokley thanked Mr. Schloth, Mr. Montemarano and their staff for all the hard work in getting our buildings school ready.

Superintendent's Report

Enrollment – As submitted. Dr. Harrington reported that our enrollment has increased. There is some growth in the UPK program.

Dr. Harrington announced that we seek Board approval this evening on the appointment of Saudia Mahamed as Director of High School Special Education.

OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON ITEMS FOR ACTION

A community member asked if the large apartment buildings on Rockaway Avenue are impacting our enrollment. Dr. Harrington responded that we have not seen a single entrant from that facility.

ITEMS FOR ACTION

A. APPROVAL TO AWARD 2022/2023 SCHOOL YEAR TRANSPORTATION CONTRACT WITH FIRST STUDENT

On motion made by Mrs. Schoell and seconded by Mr. D'Ambrosio

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Oceanside Union Free School District Board of Education hereby award transportation contracts to First Student, 295 Duffy Ave, Hicksville, NY 11801, to provide:

- A) Transportation for (14.5) 4 hour vans for the period September 1, 2022 – June 30, 2023 at a projected cost of \$890,788.00.
- B) Transportation (2) 5 hour vans for the period September 1, 2022 – June 30, 2023 at a projected cost of \$201,583.00.
- C) Transportation (5) 8 hour vans for the period September 1, 2022 – June 30, 2023 at a projected cost of \$370,201.00.
- D) Transportation (14) monitors on special education trips for the period September 1, 2022 – June 30, 2023 at a projected cost of \$329,977.00.
- E) Substitute monitors if needed to cover the in-district routes as needed for the period September 1, 2022 – June 30, 2023 at a projected cost of \$8,899.00.
- F) Per Pupil transportation to Chedar @ the Ohel for 1 student for the period September 1, 2022 – June 30, 2023 at a projected cost of \$11,655.00.
- G) Per Pupil transportation to Henry Viscardi for 1 student with a matron and wheelchair for the period September 1, 2022 – June 30, 2023 at a projected cost of \$77,723.00.
- H) Per Pupil transportation to Elijah School for 1 student with 1 monitor for the period September 1, 2022 – June 30, 2023 at a projected cost of \$62,016.00.
- I) Per Pupil transportation to Solomon Schechter HS (3 students) and Solomon Schechter Elementary for the period September 1, 2022 – June 30, 2023 at a projected cost of \$65,075.00.
- J) Per Pupil transportation to North Shore Hebrew Academy for 1 student for the period September 1, 2022 – June 30, 2023 at a projected cost of \$61,320.00.

MOTION APPROVED 6-0-0

B. APPROVAL TO AWARD 2022/2023 SCHOOL YEAR TRANSPORTATION CONTRACT WITH BOCES TRANSPORTATION

On motion made by Mrs. Schoell and seconded by Mr. D'Ambrosio

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Oceanside Union Free School District Board of Education hereby awards a transportation contract to BOCES Transportation, 100 Hasket Dr., Syosset, NY 11791, to provide:

Transportation for 14 students and monitors going to different BOCES programs for the period September 1, 2022 – June 30, 2023 at a projected cost of \$191,340.00.

MOTION 6-0-0

C. APPROVAL TO AWARD 2022/2023 SCHOOL YEAR TRANSPORTATION CONTRACT WITH GUARDIAN BUS CO.

On motion made by Mrs. Schoell and seconded by Mr. D'Ambrosio

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Oceanside Union Free School District Board of Education hereby awards transportation contracts to Guardian Bus Co., 3530 Oceanside Rd, Oceanside, NY 11572 to provide:

- A) 2022/2023 school year for home/school vans for the period September 1, 2022 – June 30, 2023 at a projected cost of \$1,063,913.00.
- B) 2022/2023 school year for home/school buses for the period September 1, 2022 – June 30, 2023 at a projected cost of \$2,620,880.00.
- C) Per Pupil transportation to Long Island Lutheran including a late bus for 3 students for the period September 1, 2022 – June 30, 2023 at a projected cost of \$14,397.00.
- D) Per Pupil transportation to Cheder Chabbad for Girls for 3 students for the period September 1, 2022 – June 30, 2023 at a projected cost of \$34,246.00.
- E) 2022/2023 school year for home/school displaced vans for the period September 1, 2022 – June 30, 2023 at a projected cost of \$20,266.00.
- F) 2022/2023 school year for field trips buses for the period September 1, 2022 – June 30, 2023 at a projected cost of \$116,945.00.
- G) 2022/2023 school year for athletic trip buses for the period September 1, 2022 – June 30, 2023 at a projected cost of \$225,146.00.

MOTION APPROVED 6-0-0

D. APPROVAL TO AWARD 2022/2023 SCHOOL YEAR TRANSPORTATION CONTRACT WITH FIRST STUDENT

On motion made by Mrs. Schoell and seconded by Mr. D'Ambrosio

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Oceanside Union Free School District Board of Education hereby awards transportation contracts to First Student, 295 Duffy Ave, Hicksville, NY 11801, to provide:

Transportation for 2 students to the Evergreen Charter School, 900 Hotzheimer Street, Franklin Square, NY 11010 for the period September 1, 2022 – June 30, 2023 at a projected cost of \$30,827.00.

Transportation for 1 student to Academy Charter School, 199 Charles Lindbergh Blvd., Uniondale, NY 11553 for the period September 1, 2022 – June 30, 2023 at a projected cost of \$30,827.00.

MOTION APPROVED 6-0-0

E. ACCEPTANCE OF DASNY GRANT DISBURSEMENT AGREEMENT (OHS ATHLETIC SCOREBOARDS)

On motion made by Mrs. McGrath-Mulhern and seconded by Mrs. Schoell

BE IT HEREBY RESOLVED that the Board of Education of the Oceanside Union Free School District accepts a grant administered by the Dormitory Authority of the State of New York ("DASNY") in the amount of \$150,000, awarded to it under a State and Municipal Facilities Program, to be used towards the purchase and installation of new athletic scoreboards ("Project"); and be it further

RESOLVED that the Board of Education hereby approves the execution of the Grant Disbursement Agreement ("GDA") between the District and DASNY in connection with said grant; authorizes the Superintendent of Schools and the Assistant Superintendent for Business and Operations to execute said GDA on behalf of the

District; and ratifies and confirms any and all actions heretofore taken by said District officials in furtherance of said Project.

MOTION APPROVED 6-0-0

F. ACCEPTANCE OF DASNY GRANT DISBURSEMENT AGREEMENT (SCHOOL PLAYGROUND RENOVATION)

On motion made by Mrs. McGrath-Mulhern and seconded by Mrs. Schoell

BE IT HEREBY RESOLVED that the Board of Education of the Oceanside Union Free School District accepts a grant administered by the Dormitory Authority of the State of New York ("DASNY") in the amount of \$125,000, awarded to it under a State and Municipal Facilities Program, to be used towards the renovation of a School #2 playground ("Project"); and be it further

RESOLVED that the Board of Education hereby approves the execution of the Grant Disbursement Agreement ("GDA") between the District and DASNY in connection with said grant; authorizes the Superintendent of Schools and the Assistant Superintendent for Business and Operations to execute said GDA on behalf of the District; and ratifies and confirms any and all actions heretofore taken by said District officials in furtherance of said Project.

MOTION APPROVED 6-0-0

G. ACCEPTANCE OF DASNY GRANT DISBURSEMENT AGREEMENT (OHS WELLNESS CENTER)

On motion made by Mrs. McGrath-Mulhern and seconded by Mrs. Schoell

BE IT HEREBY RESOLVED that the Board of Education of the Oceanside Union Free School District accepts a grant administered by the Dormitory Authority of the State of New York ("DASNY") in the amount of \$125,000, awarded to it under a State and Municipal Facilities Program, to be used towards the creation of the Oceanside High School Wellness Center ("Project"); and be it further

RESOLVED that the Board of Education hereby approves the execution of the Grant Disbursement Agreement ("GDA") between the District and DASNY in connection with said grant; authorizes the Superintendent of Schools and the Assistant Superintendent for Business and Operations to execute said GDA on behalf of the District; and ratifies and confirms any and all actions heretofore taken by said District officials in furtherance of said Project.

MOTION APPROVED 6-0-0

H. APPROVAL OF DISTRICT-WIDE SAFETY PLAN 2022-2023

On motion made by Mrs. Schoell and seconded by Mrs. McGrath-Mulhern

RESOLVED, based upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the 2022-2023 District-Wide Safety Plan ("Plan"). The Plan will be electronically submitted to the New York State Education Department as required.

MOTION APPROVED 6-0-0

I. APPROVAL OF BUILDING-LEVEL SAFETY PLANS

On motion made by Mrs. Schoell and seconded by Mrs. McGrath-Mulhern

RESOLVED, based upon the recommendation of the Superintendent of Schools and in accordance with Education Law 2801-a and Commissioner's Regulation 155.17, the Board of Education hereby adopts the 2022-2023 Building-Level Safety Plans as confidential documents.

MOTION APPROVED 6-0-0

J. APPROVAL TO ACCEPT DONATION

On motion made by Mrs. McGrath-Mulhern and seconded by Mr. D'Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following donation:

Donor	Donation	Value
Ellen Benioff	Baby Grand Piano (#9M Auditorium Stage)	Approximately \$6,000

MOTION APPROVED 6-0-0

K. APPROVAL TO DECLARE INSTRUMENTS SURPLUS

On motion made by Mrs. McGrath-Mulhern and seconded by Mrs. Schoell

BE IT RESOLVED, that on the recommendation of the Superintendent of Schools, the attached list of instruments be declared surplus.

School	Subject	Item	Manufacturer	Model	Case #	Serial #	Condition
5	O	Violin (1/2)	Thoma	N/A	VLN-222	20688	Poor
5	O	Violin (1/4)	Thoma	N/A	VLN-203	8108	Poor
5	O	Bass (1/4)	Schroetter	AS-5	BS-108	O20625369	Poor
5	O	Cello (1/2)	Strunal	4014	C-122	20688	Poor
4	P	Piano	Everett		18	159192	Poor

MOTION APPROVED 6-0-0

L. APPROVAL OF STIPULATION OF SETTLEMENT

On motion made by Mrs. McGrath-Mulhern and seconded by Mrs. Schoell

BE IT RESOLVED that the Board of Education of the Oceanside Union Free School District hereby approves the terms and conditions of the Stipulation of Settlement resolving a certain matter between the District and the parents of a youngster classified by the District's CSE and identified by student number 200804084; and **BE IT FURTHER RESOLVED** that the Board of Education authorizes the President of the Board to execute Stipulation of Settlement as approved on the Board's behalf.

MOTION APPROVED 6-0-0

M. APPROVAL OF STIPULATION OF SETTLEMENT

On motion made by Mrs. McGrath-Mulhern and seconded by Mrs. Schoell

BE IT RESOLVED that the Board of Education of the Oceanside Union Free School District hereby approves the terms and conditions of the Stipulation of Settlement resolving a certain matter between the District and the parents of a youngster classified by the District's CSE and identified by student number 200803602; and **BE IT FURTHER RESOLVED** that the Board of Education authorizes the President of the Board to execute Stipulation of Settlement as approved on the Board's behalf.

MOTION APPROVED 6-0-0

N. APPROVAL OF USE OF FACILITIES

On motion made by Mr. D'Ambrosio and seconded by Mrs. Schoell

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of facilities at School #6 Schoolhouse Green by Alison Eriksen, Oceanside SAFE Coalition, on Thursday, August 25, 2022, 6:00 p.m. – 8:00 p.m., for Oceanside Awareness Day (Memorial Event and Narcan Training), as outlined in the recommendation filed with the records of this meeting. Board of Education approval is contingent upon the requester providing required information to the Department of Community Activities.

MOTION APPROVED 6-0-0

O. APPROVAL OF USE OF FACILITIES

On motion made by Mr. D'Ambrosio and seconded by Mrs. Schoell

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of facilities at School 6, Schoolhouse Green, by Ocaria DiMango, Oceanside Library, on Tuesdays and Wednesdays July 13 – September 27, 2022, 6:00 p.m. – 7:00 p.m. for Hoola-Hooping Adult Class, as outlined in the recommendation filed with the records of this meeting. Board of Education approval is contingent upon the requester providing required information to the Department of Community Activities.

MOTION APPROVED 6-0-0

P. APPROVAL OF USE OF FACILITIES

On motion made by Mr. D'Ambrosio and seconded by Mrs. Schoell

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of facilities at School #9 all fields and bathrooms by Michael O'Malley, Oceanside United Soccer Club, on Saturday, September 3, 2022, and Sunday, September 4, 2022, 6:00 a.m. – 8:00 p.m., for a Labor Day Soccer Tournament, as outlined in the recommendation filed with the records of this meeting. Board of Education approval is contingent upon the requester providing required information to the Department of Community Activities.

MOTION APPROVED 6-0-0

Q. APPROVAL OF USE OF FACILITIES

On motion made by Mr. D'Ambrosio and seconded by Mrs. Schoell

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of facilities at School #6 Schoolhouse Green by Sean Brennan, Oceanside Fire Department, on Sunday, September 11, 2022, 2:00 p.m. – 6:00 p.m. for a 9/11 Remembrance Ceremony, as outlined in the recommendation filed with the records of this meeting. Board of Education approval is contingent upon the requester providing required information to the Department of Community Activities.

MOTION APPROVED 6-0-0

R. APPROVAL OF USE OF FACILITIES

On motion made by Mr. D'Ambrosio and seconded by Mrs. Schoell

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of facilities at School #9M Track and Gym by Doreen Dunne, Girls on the Run Long Island, on Sundays, September–November 2022 at 9:30 a.m. – 11:30 a.m. for Girls on the Run Fall Practices, as outlined in the recommendation filed with the records of this meeting. Board of Education approval is contingent upon the requester providing required information to the Department of Community Activities.

MOTION APPROVED 6-0-0

S. SPECIAL EDUCATION PLACEMENT RECOMMENDATIONS

On motion made by Mrs. Schoell and seconded by Mrs. McGrath-Mulhern

RESOLVED, that upon the recommendation of the CSE/CPSE Chairperson, the Board of Education approves recommended placements and/or services as recommended in CSE/CPSE meetings held on the dates so indicated in the Committee Recommendations for Board of Education Review with Details, dated August 24, 2022.

MOTION APPROVED 6-0-0

T. APPROVAL OF STIPEND FOR 2022-2023

On motion made by Mrs. Schoell and seconded by Mr. D'Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the attached revised Annual Stipend list for 2022-2023 be approved.

MOTION APPROVED 6-0-0

U. APPROVAL OF PROFESSIONAL PERSONNEL RECOMMENDATIONS

On motion made by Mrs. Schoell and seconded by Mrs. McGrath-Mulhern

RESOLVED, that upon the recommendation of the Superintendent of Schools, the attached list of Professional Personnel items be approved.

RESIGNATIONS:

CASSIDY EANNUCCI, Teacher Assistant, effective at the close of business on 6/23/22, personal reasons.

JENNIFER BELMONTE, Special Education Teacher, effective at the close of business on 6/24/22, personal reasons.

MICHELLE KIRKLAND, School Psychologist, effective at the close of business on 6/24/22, personal reasons.
CASEY WALEGIR, Reading Teacher, effective at the close of business on 6/24/22, personal reasons.
VICTORIA BARDIN, Teacher Assistant, effective at the close of business on 6/30/22, personal reasons.
KATHERINE SCIANIMANICO, Teacher Assistant, effective at the close of business on 6/30/22, personal reasons.
GIOVANNA VACCARO, School Psychologist, effective at the close of business on 8/12/22, personal reasons.
SARAH POST, Social Worker, effective at the close of business on 8/25/22, personal reasons.
CARLA STILLWELL, Director of Secondary Special Education, effective at the close of business on 8/26/22, personal reasons.

FAMILY AND MEDICAL LEAVE ACT LEAVE OF ABSENCE WITHOUT PAY:

JENNIFER LUPIA, English Teacher (School #9M), leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, beginning on August 30, 2022, returning October 11, 2022.

RESCIND APPOINTMENT:

KRISTY MONGIELLO, Regular Substitute (Elementary), previously appointed with an 8/30/22 effective date, appointment rescinded.

APPOINTMENTS:

NICOLE WINTERS

Tenure Area: Special Education General
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: 1 MA \$60,000 Per Annum
Certifications: Students w/Disabilities 1-6 and 7-12, Childhood Education 1-6
Assigned to: School #4

JOSEPH HORNER

Tenure Area: Music
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: 1 BA \$55,000 Per Annum
Certification: Music
Assigned to: Schools #2/#5

SARAH BLAIR

Tenure Area: School Psychologist
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: 1 MA \$65,000 Per Annum
Certification: School Psychologist
Assigned to: School #3

LISA GANZ

Tenure Area: School Psychologist
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: 1 MA30 \$65,000 Per Annum
Certification: School Psychologist
Assigned to: School #8

BARBARA STALTARE

Tenure Area: Teacher Assistant
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$34,488 Per Annum
Certifications: Nursery, Kindergarten, 1-6
Assigned to: School #5

COLLEEN CAVA

Tenure Area: Teacher Assistant
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$34,488 Per Annum
Certification: School Counselor
Assigned to: School #7

LINDSAY SPIELBERG

Tenure Area: Teacher Assistant
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$34,488 Per Annum
Certification: School Counselor
Assigned to: School #7

CATHLEEN RAKEMAN

Tenure Area: Teacher Assistant
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$34,488 Per Annum
Certifications: Childhood Education 1-6, Early Childhood B-2
Assigned to: School #3

TESSA CONSIDINE
Tenure Area: Teacher Assistant
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$34,488 Per Annum
Certifications: Students w/Disabilities B-2, 1-6, Childhood Education B-2, 1-6
Assigned to: School #2

KAYLEE WYNN
Tenure Area: Teacher Assistant
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$34,488 Per Annum
Certifications: Students w/Disabilities 1-6, Childhood Education 1-6
Assigned to: School #9E

REGULAR SUBSTITUTE APPOINTMENTS:

SHARAYA OWENS
Regular Substitute (Social Studies)
Effective: 8/30/2022
Salary: 1 BA \$55,000 Per Annum
Certification: Social Studies 7-12
Assigned to: School #9M

CASSIDY EANNUCCI
Regular Substitute (Elementary)
Effective: 8/30/2022
Salary: 1 MA \$60,000 Per Annum
Certifications: Childhood Education 1-6, Students w/Disabilities 1-6
Assigned to: School #4

PART-TIME APPOINTMENTS:

JACKLYN SCHEINER
.32 Teacher
Effective: 8/30/2022
Salary: 1B MA .32 of \$68,913 Per Annum
Certification: Visual Arts
Assigned To: School #5

LUKE BRUSH
.61 Teacher
Effective: 8/30/2022
Salary: 1 BA .61 of \$55,000 Per Annum
Certifications: Health, Physical Education
Assigned To: CA/District Wide

SALARY ADVANCEMENT:

DEANNA CONFREDO, Social Studies Teacher (School #7), from MA60 to MA75, effective 9/01/2022.

*In order to be granted tenure, the classroom teacher or building principal must have received composite or overall APPR ratings pursuant to Education Law §3012-c and/or 3012-d of either “effective” or “highly effective” in at least three (“3”) of the four (“4”) preceding years, and, if the classroom teacher or building principal receives an “ineffective” composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

MOTION APPROVED 6-0-0

V. APPROVAL OF CIVIL SERVICE PERSONNEL RECOMMENDATIONS

On motion made by Mrs. Schoell and seconded by Mr. D’Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the attached list of Civil Service personnel items be approved.

RETIREMENTS:

PAULA CIMAGLIA, Instructional Assistant, for the purpose of retirement, effective at the close of business on 8/30/2022.

ROBERT MOORE, Head Custodian I, for the purpose of retirement, effective at the close of business on 11/21/2022.

RESIGNATION:

CHRISTOPHER VALERIO, Instructional Assistant, effective at the close of business on 8/05/22, personal reasons.

CHANGES IN APPOINTMENT STATUS:

DAVID WARD	From:	Cleaner, Step 16, Grade IIA 12 Months, Permanent
	To:	Groundskeeper, Step 16, Grade III 6 Months, Probationary (7/18/2022-1/18/2023) Effective: 7/18/2022 Assigned to: District Wide
MICHAEL ROSSELLO	From:	Head Custodian I, Step 16, Grade V 12 Months, Permanent
	To:	Head Custodian II, Step 16, Grade VI 12 Months, Permanent Effective: 8/15/2022 Assigned to: School #6

APPOINTMENTS:

MARINA FERNANDEZ GUTIERREZ	Cleaner, Step 1, Grade IIA 12 Months Probationary (7/18/2022-1/18/2023) Effective: 7/18/2022 Assigned to: School #6
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DENNIS MENECHINO

Cleaner, Step 1, Grade IIA
12 Months
Probationary (8/30/2022-2/29/2023)
Effective: 8/30/2022
Assigned to: School #2

NANCY MARCANTONIO

Typist Clerk – Provisional
12 Months, Grade I, Step I
Effective: 8/30/2022
Assigned to: District Office-Human Resources

PHYLLIS CAMPANELLI

Typist Clerk – Provisional
12 Months, Grade I, Step I
Effective: 8/30/2022
Assigned to: District Office-Special Education

CRISTINA ORMISTON

Typist Clerk – Provisional
12 Months, Grade I, Step I
Effective: 8/30/2022
Assigned to: School #7

REGINA D'AMATO FLYNN

Typist Clerk – Provisional
12 Months, Grade I, Step I
Effective: 8/30/2022
Assigned to: School #7

MOTION APPROVED 6-0-0

W. APPROVAL OF HOURLY EMPLOYEE RECOMMENDATIONS

On motion made by Mrs. Schoell and seconded by Mrs. McGrath-Mulhern

RESOLVED, that upon the recommendation of the Superintendent of Schools, the attached list of hourly employee recommendations be approved.

RESIGNATIONS:

Name	Title	Effective Date
Ilyse Selowsky	Homebound	12/7/2017
Rhona Kahn	Per Diem Substitute Teacher	6/11/2020
Carol Perry	School Monitor PT	4/28/2022
Sharon Henriksen	Food Service Helper PT	6/21/2022
Kiera Ward	Perm Sub, Hourly Proctor, OLC	6/22/2022
Miri Weinberg	School Monitor PT	6/22/2022
Nicole Amador-Silva	Permanent Substitute Teacher	6/23/2022
Linda Pilato	Hourly Substitute	6/23/2022
Toni Lionetti	Hourly Substitute	6/24/2022
Kathleen Molloy	Hourly Substitute	6/24/2022
Heather Conn	Teacher Aide PT, IBI Provider	6/24/2022
Julia Katz	Permanent Substitute Teacher	6/30/2022
Samantha Tiger	Permanent Substitute Teacher	6/30/2022
Lauren Sellito	Per Diem Substitute Teacher	6/30/2022
Jianuo Sun	Per Diem Substitute Teacher	6/30/2022
Hunter Smith	Per Diem Substitute Teacher	7/8/2022

RESIGNATIONS (continued):

Name	Title	Effective Date
Alessandro Sapuppo	Permanent Substitute Teacher	7/8/2022
Ann Croce	School Monitor PT	7/18/2022
Amy Elvir Bulnes	Per Diem Sub Teacher, Regents Review	7/27/2022
John Bettineschi	Security Monitor	7/31/2022
Samantha Halper	Per Diem Sub Teacher	7/31/2022
MaryAnn Boyce	Perm Sub Teacher, Homebound Tutor	8/1/2022
Owen Correnti	Perm Sub Teacher, Chaperone, Homebound	8/5/2022
Emily Ott	School Monitor PT	8/6/2022
Clare Moran	Per Diem Substitute Teacher	8/12/2022
Patti Birnbaum	Per Diem Substitute Teacher	8/13/2022
Geina Brown	Permanent Substitute Teacher	8/15/2022
Patricia Carlson	Permanent Substitute Teacher	8/15/2022
Dennis Menechino	Cleaner PT	8/26/2022

END OF APPOINTMENTS:

Name	Title	Effective Date
Deanna Altamura	Hourly-Summer	12/1/2021
Lauren Waldron	Proctor	5/20/2022
Maria Mikhail	Hourly-RBT	6/30/2022
Danielle Donofrio	Per Diem Psychologist	6/30/2022
Frank Rossetti	Per Diem Substitute Teacher	6/30/2022
Michelle Sosa	Hourly-PCT	7/8/2022
Marina Fernandez Gutierrez	Cleaner Part Time	7/15/2022
Samantha Tiger	Regents Review	7/21/2022

CHANGES IN APPOINTMENT STATUS:**Position Changes:**

Name	Position From	Position To	New Rate	Eff. Date
Jena Higgins	Hourly Substitute (res 6/30/22)	Teacher Aide PT	\$15.23/hour	8/30/2022
Sarah Finkelstein	Hourly Substitute (res 6/24/22)	Teacher Aide PT	\$15.23/hour	8/30/2022
Connie Cicero	Food Svce PT (res 6/14/22)	Teacher Aide PT	\$15.23/hour	8/30/2022
Marilena Fiore	School Monitor PT	Teacher Aide PT	\$15.23/hour	8/30/2022
Colleen Todd	Teacher Aide PT (res 6/24/22)	Pre-K Aide	\$15.75/hour	8/30/2022
Heather Corriel	Teacher Aide PT (res 6/24/22)	Pre-K Aide	\$16.17/hour	8/30/2022
Susan Hickey	Hourly Substitute	School Monitor PT	\$15.00/hour	8/30/2022
Randy Spielberg	Hourly Substitute	Security Monitor PT	\$15.96/hour	8/30/2022
Victoria Liguori	Perm Sub Teacher	8 Perm Sub Teacher	.8 x \$130/day	8/30/2022

Rate Changes:

Name	Position	Rate From	Rate To	Eff. Date
Regina D'Amato Flynn	Hourly Substitute	\$15.00/hour	\$16.00/hour	8/22-8/29/22
Figen Fettahlioglu	Per Diem LVR	\$150/day	\$175/day	8/30/2022
Monica Mielinis	Per Diem LVR	\$150/day	\$175/day	8/30/2022

Rescind Resignations/End of Appointments:

CAROL STOGER, Hourly Teacher resignation, previously ended with a 10/17/2019 end date, resignation rescinded.

MICHAEL VANNUCCI, Per Diem Substitute Teacher end of appointment, previously ended with a 6/24/2022 end date, end of appointment rescinded.

JEFFREY WIENER, Per Diem Substitute Teacher end of appointment, previously ended with a 6/24/2022 end date, end of appointment rescinded.

REQUEST FOR LEAVE OF ABSENCE WITHOUT PAY:

Phyllis Campanelli, Teacher Aide Part Time, request for leave of absence without pay, effective 8/29/2022.

Cristina Ormiston, Teacher Aide Part Time, request for leave of absence without pay, effective 8/29/2022.

APPOINTMENTS:**Food Service Helper PT Substitute:**

Name	Effective Date	Loc	Rate of Pay
Nicolette Bert	8/31/2022	#7	\$15.00/hour
Ilana Bondorowsky	8/31/2022	#7	\$15.00/hour

Food Service Helper Part Time:

Name	Effective Date	Loc	Rate of Pay
Gisela Ciron	8/31/2022	#7	\$15.00/hour

Hourly Substitute:

Name	Effective Date	Rate of Pay
Maryann Lino	8/5/2022	\$15.00/hour
Barbara Brussell	8/31/2022	\$15.00/hour
Robert Engelhard	8/31/2022	\$15.00/hour

Cleaner Part Time:

Name	Effective Date	Loc	Rate of Pay
Bryan Rodriguez	7/11/2022	#9M	\$15.00/hour

Teacher Aide Part Time:

Name	Effective Date	Loc	Rate of Pay
Erica Puglisi	8/30/2022	#6	\$15.23/hour
Kathleen Green	8/30/2022	#6	\$15.23/hour
Christina Ruggiano	8/30/2022	#6	\$15.23/hour

Security Monitor Part Time:

Name	Effective Date	Loc	Rate of Pay
Christopher Moran	8/30/2022	#9M	\$15.96/hour

Pre-K Teacher - \$25.00/hour:

Name	Certification	Effective Date
Anna Magnani	Early Childhood Ed B-2	8/30/2022
Alyssa Loscalzo	Early Childhood Ed B-2	8/30/2022

Pre-K Aide:

Name	Effective Date	Rate of Pay
Elaine Eckers	8/30/2022	\$20.00/hour

Registered Per Diem School Nurse Substitute:

Name	Effective Date	Rate of Pay
Patricia Skrzypek	9/29/2022	\$150/day

Per Diem Substitute Teacher - \$110/day:

Name	Certification	Loc	Effective Date
Matthew Barone	Biology 7-12 (pending)	#7	8/30/2022

Permanent Substitute Teacher - \$130/day:

Name	Certification	Loc	Effective Date
Joseph Faranello	Mathematics 7-12	#7	8/31/2022

.39 Permanent Substitute Teacher - .39 x \$130/day:

Name	Certification	Loc	Effective Date
Luke Brush	Health, Physical Education	CA/DW	8/30/2022

.4 Permanent Substitute Teacher - .4 x \$130/day:

Name	Certification	Loc	Effective Date
Nicole Mule	SWD 7-12, Eng LA 7-12	#7	8/30/2022

Per Diem Leave Replacement - \$175/day:

Name	Certification	Loc	Effective Date
Kelly Cassidy	SWD 1-6, Childhood Ed 1-6	#2	8/30/2022
Katherine Scianimanico	Childhood Ed 1-6	#2	8/30/2022
Bailey Konen	Childhood Ed 1-6	#9E	8/30/2022
Elizabeth Vario	Early Childhood B-2	#6	8/30/2022

New Horizons Teacher - \$25.00/hour:

Name	Certification	Loc	Effective Date
Nirmala Ramsaran	Eng to Speakers of Other Langs	NH	9/7/2022

SAT Prep:

Name	Effective Date	Rate of Pay
Rosalie DiGaudio	6/4/2022	\$52.82

Summer Clerical Substitute:

Name	Effective Date	Loc	Rate of Pay
Cristina Ormiston	8/10-8/29/2022	#7	\$16.00/hour

Summer Security Monitor:

Name	Effective Date	Rate of Pay
James Abraham Jr.	7/8-8/29/2022	22/23 Secty. Mont. Contract Step 4

MOTION APPROVED 6-0-0

X. APPROVAL OF 2022 SUMMER SCHOOL PROGRAM RECOMMENDATIONS

On motion approved Mr. D'Ambrosio and seconded by Mrs. Schoell

RESOLVED, that upon the recommendation of the Superintendent of Schools, the attached list of appointments to the 2022 Summer School Program be approved, pending registration.**CHANGES IN APPOINTMENT STATUS:****Previously appointed for 2022 Summer at a Different Rate:**

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>	<u>Eff. Date</u>
Susanne Cavale	ESY Teacher Aide	Top Step	Step 18	7/5/22
Susanne Cavale	ESY Summer Bus Aide	Top Step	Step 18	7/5/22
Susan McGowan	ESY Teacher Aide	Top Step	Step 18	7/5/22

APPOINTMENTS:**EXTENDED SCHOOL YEAR STAFF:****SPECIAL EDUCATION TEACHER**

Maxianne Russo

Summer School Contract

Step 01

SPECIAL ED SUBSTITUTE TEACHER

Thomas Hirdt

Step 01

ENL SUMMER SCHOOL STAFF:**SUBSTITUTE TEACHER**

Danielle Guerra

8/8/2022 only

Step 01

SECONDARY SUMMER SCHOOL STAFF:**SECURITY MONITOR****Effective Date****Monitor Contract – 22/23**

Sandra Bettes

7/1-7/8/22

Step 18

MOTION APPROVED 6-0-0

Y. APPROVAL OF DOCA HOURLY EMPLOYEE RECOMMENDATIONS

On motion made by Mrs. Schoell and seconded by Mr. D'Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the attached list of DOCA hourly employee recommendations be approved.

DOCA Appointment Correction:

<u>Name</u>	<u>Position</u>	<u>Eff Date From</u>	<u>Eff Date To</u>
Theresa Mazzeo	DOCA Summer	07/25/2022	07/20/2022

DOCA End of Appointments:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Rate of Pay</u>
Kayla Rein	DOCA Summer	07/12/2019	\$30.00/hour

DOCA Appointments:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Rate of Pay</u>
Olivia Deserio	DOCA Summer	07/11/2022	\$15.00/hour
Angelique Lari	DOCA Summer	07/18/2022	\$15.00/hour
Ralph Amitrano	Hard 2 Guard	08/15/2022	\$16.00/hour
Justin Denni	Hard 2 Guard	08/15/2022	\$16.00/hour
Josandri Falcon	Hard 2 Guard	08/15/2022	\$16.00/hour
Jake Spielberg	Hard 2 Guard	08/15/2022	\$30.00/hour
Jeremy Zylbert	Hard 2 Guard	08/15/2022	\$30.00/hour

MOTION APPROVED 6-0-0

Z. UPDATED 2022/2023 HIGH SCHOOL AND MIDDLE SCHOOL FALL COACHING RECOMMENDATIONS

On motion made by Mrs. McGrath-Mulhern and seconded by Mrs. Schoell

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following High School and Middle School fall coaching recommendations be approved for the 2022/2023 school year.

Fall Coaches	22/23	OHS and OMS
Acosta	Luis	MS Football Asst.
Anderwkavich	Erik	Varsity Football Asst.
Art	Daniel	Varsity Boys Soccer Asst.
Blount	Robert	Varsity Football Head
Broderick	Deirdre	MS Boys Tennis
Caiazza	Anthony	District-Wide Supervision Coordinator
Carlock	Kevin	JV Football Head
Chaback	Samantha	Varsity Cheer

Chiera	Danielle	Varsity Girls Soccer Asst.
Connolly	Jamie	Varsity Girls Tennis
Corriel	Heather	JV Girls Tennis
Edelman	Jillian	JV Cheer
Ejnes	Dakota	JV Girls Soccer
Ellis	Brian	Varsity Football Asst.
Emmerich	John	JV Football Asst. (.5)
English	Matthew	Varsity Boys Volleyball Asst.
Hackett	William	JV Football Asst. (.5)
Harkins	Christopher	Varsity Boys Volleyball Head
Hersch	Lyle	8th Girls Soccer
Howley	Michael	Varsity Girls XC
Jannotte	Samantha	Varsity Dance
Kelly	Michael	MS Boys XC
Kiley	Robert	Varsity Girls Volleyball Head
Lambros	Stephen	8th Boys Soccer
Linnihan	John	JV Boys Volleyball
Lowrey	Michael	JV Football Asst.
Lucas	Ryan	Varsity Boys Golf
Lyson	Allenby	Varsity Boys XC
Madden	John	Varsity Girls Swim
Mayo	Michael	7th Girls Soccer
McCabe	Jennifer	Girls Varsity Swim Asst.
Messina	John	7th Boys Soccer
Mirsky	Molly	JV Girls Volleyball
Napoli	Valentino	JV Boys Soccer
Richter	Zachary	MS Football Asst.
Santisteban	Michael	MS Football Head
Stoler	Jared	Varsity Girls Volleyball Asst.
Sweeney	Evelyn	MS Girls XC
Toscano	Kayla	MS Cheer
Turk	Patrick	Varsity Boys Soccer Head
Vannucci	Michael	Varsity Football Asst.
Winchester	Marianna	Varsity Girls Soccer Head

MOTION APPROVED 5-0-1 (Mr. D'Ambrosio abstained)

AA. APPROVAL OF USE OF FACILITIES

On motion made by Mr. D'Ambrosio and seconded by Mrs. Schoell

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of facilities at School #6 Schoolhouse Green by Deborah Keehner, Oceanside Library, on August 11, 2022, August 26, 2022, September 9, 2022 and September 30, 2022, 7:00 p.m. – 10:30 p.m. for Outdoor Movies, outlined in the recommendation filed with the records of this meeting. Board of Education approval is contingent upon the requester providing required information to the Department of Community Activities.

MOTION APPROVED 6-0-0

BB. APPROVAL OF PROFESSIONAL PERSONNEL RECOMMENDATION

On motion made by Mrs. McGrath-Mulhern and seconded by Mrs. Schoell

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following Professional Personnel item be approved.

APPOINTMENT:

SAUDIA MAHAMED

Tenure Area: Director (High School Special Education)

Effective: TBD

1st Year of a 4-year Probationary Period

Probationary Period: 4 years (subject to applicable laws and Regulations regarding the granting of tenure)*

Salary: Category 4, Step 1, Admin. Contract, \$142,000 Per Annum

Certifications: School Building Leader, School District Leader

Assigned To: District Office/District Wide

*In order to be granted tenure, the classroom teacher or building principal must have received composite or overall APPR ratings pursuant to Education Law §3012-c and/or 3012-d of either "effective" or "highly effective" in at least three ("3") of the four ("4") preceding years, and, if the classroom teacher or building principal receives an "ineffective" composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

MOTION APPROVED 6-0-0

OPPORTUNITY FOR THE SUPERINTENDENT

Dr. Harrington reported on the following:

- School buildings are all ready to go and the teachers are ready for the students.
- The Oceanside Theater Guild has returned and auditions will be held on August 29th and 30th.
- New athletic scoreboards will be installed and ready for the beginning of the sports season.
- First football home game will be held on September 9th.
- September 11th is Remembrance Day.

OPPORTUNITY FOR THE BOARD OF EDUCATION

- Mr. Blau stated he was honored to speak on behalf of the Board of Education to our new staff in the newly designed Professional Learning Center. It is a fantastic facility and there was much energy and enthusiasm from the staff.
- Mr. Blau attended the New York State Schools Boards Association event in Albany. It was great to meet with hundreds of Board members throughout the State. Boards of Education all deal with the same issues.

- Acknowledgements and appreciation extended to many groups of people who did an amazing job in getting the District ready for the new school year.
- Board members raised a number of topics including sharing upcoming community events such as:
 - Oceanside SAFE Coalition holding an Overdose Awareness Day on Thursday, August 25th, 6:00 – 8:00 p.m. at Schoolhouse Green. There will be Narcan training.
 - Kiwanis Annual Dinner Dance is scheduled for Thursday, October 13th.
 - Oceanside Community Service – food is needed. Request for cereal, mac and cheese, jelly and spaghetti sauce. Please place in box outside of the DOCA office.

OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON NON-AGENDA ITEMS

- A parent raised a concern to which a response was provided.
- Mr. Pittman congratulated Mr. Blau on his position of Board President and Mr. D'Ambrosio as Vice President. Looking forward to a new start. Have a great year.

ADJOURNMENT – A motion was made by Mr. Transom and seconded by Mrs. McGrath-Mulhern to adjourn the meeting at 9:16 p.m.

Respectfully Submitted,



Marie Barbella
Secretary to the Board of Education
District Clerk



Oceanside School District
RIDING THE WAVE TO A BRIGHT FUTURE



DISTRICT GOALS

2022-2023

Oceanside School District

2022-2023 District Goals

At the core of the Oceanside School District are essential beliefs that drive our school culture and commitment to excellence. Goals established annually help foster the overarching conviction that we are all learners who work collaboratively in an environment of educational excellence. We provide experiences that develop the diverse talents and abilities of our students to prepare them for successful lives as lifelong learners and contributing, responsible citizens.



Curriculum, Instruction and Assessment

At the Core: We believe that curriculum, instruction, and assessment must be developed in a manner that provides a challenging, engaging, and meaningful education for all students.

Kindergarten Universal Screener - Acadience: To implement the Universal Screener *Acadience*, a research-based standardized assessment, at the Kindergarten level as a means to assess and detect when students need extra support for core literacy skills including phonemic awareness, phonics, and fluency.

Decodable Readers: To introduce newly published decodable readers and accompanying professional development as part of the literacy teacher tool kit to further bolster our elementary-level individualized intervention and literacy supports.

K-6 Social Studies Curriculum: To expand on the updates to the grades 3 through 6 curricula made in Phase 1 by continuing to incorporate new resources, interdisciplinary connections, and a culminating project where students take informed action.

Secondary Business Offerings: To oversee the growth and development of the Introduction to *College Real Estate* course (OHS) and *Junior Virtual Enterprises* (OMS), and to further enhance the college and career-ready opportunities for students through the wide array of offerings through the Business Department.

Seal of Civic Readiness: To participate in year two of the New York State Education Department *Seal of Civic Readiness* Initiative and strengthen our implementation of the Grades 8-12 Capstone project and begin to explore partnership opportunities for students with outside organizations.

Outdoor Learning Lab: To develop the Castleton High School and K-6 curriculum for the newly constructed Outdoor Learning Lab (expected construction completion, winter of 2023) based on experiential learning principles and as a means to foster respect for the natural world.

K-12 Research Pathway: To bolster student interest and capabilities in research by further developing the K-12 curriculum pathway established in the prior year as a means to teach skills that support scientific research and foster the *Habits of Mind*, a set of characteristics and dispositions that individuals use to solve problems.

World Language Standards: To continue to implement Phase 2 (Gradual Implementation and Building Capacity) of the New York State Education Department's timeline for the revised Learning Standards for Languages Other Than English (LOTE) by developing a French 7 exemplar curriculum to serve as a model for curriculum revisions across all World Languages.

Physical Education Standards: To continue to implement Phase 2, (Gradual Implementation and Building Capacity) of the New York State Education Department's timeline for aligning to the new Physical Education Learning Standards by identifying the essential skills and strands leading to the development of a standards-aligned K-12 curricula.

Meeting the Needs of All Learners

At the Core: We believe that our programs should be designed to address the needs of all learners so that Oceanside's students will perform at their highest potential with equitable educational opportunities consistent throughout the district.

Multi-Tiered System of Support (MTSS) and Response to Intervention (RTI): To implement Phase 2 of the MTSS/RTI initiative, which will encompass professional development and analysis of universal screening data with renowned national expert Dr. Chris Parker as a means to promote the achievement of all students, including struggling learners, through a system of appropriate individualized intervention and progress monitoring.

Multi-Sensory Approaches & Behavioral Supports: The Oceanside Special Education Department will expand targeted teacher training on a multi-sensory approach to reading and writing. The department will continue to utilize a Multi-Tiered System Support (MTSS) approach to behavior support for individuals, using a response to intervention model. This will be a data-driven approach to positive behavior support for students which will include specialized training for aides.

Culturally Responsive Education & Equity Advisory: To participate in professional development focused on belonging and inclusivity and advise on actions that foster welcoming and affirming school cultures and quality education that maintains high expectations and rigorous instruction for all.

Social and Emotional Literacy

At the Core: We believe that the skills associated with Social and Emotional Literacy (SEL) promote physical, mental, and social well-being, that allow children to grow to be healthy and productive citizens in their community.

OHS Wellness Center: To develop & promote the newly constructed wellness center at Oceanside High School that will support aspects of health and well-being, including emotional management and mental health awareness, thus leading to a more healthy and productive student body that experiences greater success in school.

Professional Learning

At the Core: We believe that professional learning is the cornerstone of the growth and development of our faculty and staff committed to continual improvement.

Coaching Fellowship: To enhance and enrich instructional practices by implementing a grant-based yearlong *Coaching Fellowship* program. Instructional Coaches will be assigned to the K-12 school buildings and will provide professional development focused on scientifically proven instructional practices and data-driven instruction.

Elementary Mathematics Professional Development: To provide elementary math teachers professional learning with national mathematics expert, Dr. Nanci Smith on instructional strategies that support responsive teaching and differentiation of instruction.

Communication

At the Core: We believe that technology should be used to maximize and enhance learning by becoming a natural integration into existing best practices.

Communication Enhancements & Engagement: To collaborate with our Parent-Teacher Association leaders and other stakeholders to explore and implement new ways to engage multiple constituents and enhance lines of communication in order to elicit accurate and unfiltered feedback, and respond directly to questions and concerns.

- This collaboration will also focus on ways to share district success stories that communicate the value of a thriving school community and the benefits of investing positive attention and connection with students, education, and school-community activities/programs.

Technology

At the Core: We believe that technology should be used to maximize and enhance learning by becoming a natural integration into existing best practices.

GeoGebra Application (App) for Secondary Mathematics: To fully implement the GeoGebra Application, a graphing calculator and tool that allows learners to visualize and manipulate mathematical concepts and equations, into the 7th and 8th-grade Mathematics curriculum with usage culminating in students using the application on local and the Regents assessment. To provide professional development for all secondary math and special education teachers on how to use this technology to enhance instruction.

Community Outreach

At the Core: We believe that by providing our residents with intellectual, social, and recreational opportunities, we enhance the lives of our community members.

Universal Pre-K (UPK) - Phase 2: To expand the Universal Pre-K program at School #6, offering tuition-free high-quality education from 118 to 180 students. To continue the collaboration with the Oceanside JCC, the Community Based Organization that houses and educates 10% of our UPK students.

Community Connections & Offerings: To expand our community connections and offerings by introducing programs including an *Oceanside Theater Guild* through our Department of Community Activities. Enhancements in youth programs will provide increased opportunities for children in our community.

Facilities & Operations

At the Core: We believe that all district facilities must be safe, secure learning environments and that district operations must be continually strengthened to provide the appropriate resources to support and enhance the educational experience for all.

Facilities:

- Complete planned Capital Improvements, such as the Capital Reserve Project Phase II & III (OHS Science - Science Resource Center, Earth Science and Biology classrooms) as well as begin Phase IV (Physics, Biology classrooms, Prep Room / Storage). This is at no additional cost to the taxpayers.
- Complete construction of the CRSSA grant-funded Outdoor Learning Lab.
- Implement the Energy Conservation Measures (ECM's) in the approved District-wide Energy Performance Contract (EPC) - a budget-neutral project to obtain long-term energy (and cost) savings through modernized energy efficiency upgrades. This is at no additional cost to the taxpayers.
- Complete planned projects across the District including new playgrounds at Schools #8 and #9E and Parking Lot Maintenance District-Wide.

Safety & Security:

- Maintain successful partnership with a security consultant who provides extensive on-site emergency preparedness actions, mandated drills, related training, and supports all schools with safety & security needs.
- Maintain partnership with our vendor for security upgrades to interior and exterior cameras, new video intercoms, door ajar controls, and dedicated lockdown systems for each school.
- Continued professional development and training for security staff members and Building Emergency Response Teams (BERT's) and District-Wide Safety Team Committee through partnerships with the Altaris Consulting Group, local law enforcement (Oceanside Fire Department / Nassau County Police Department), Nassau BOCES, and NYSED.

POLICY # 1402: DEFINITION

1402.1 SCHOOL DISTRICT OFFICER OR EMPLOYEE

“School District Officer or Employee” means any Board of Education member, an officer, employee or member of any committee of the Oceanside Public Schools, whether paid or unpaid.

1402.2 INTEREST

“Interest” means a pecuniary or material benefit accruing to a school district officer or employee; or a spouse, minor children and dependents; or a firm, partnership or association of which such officer is a member or employee; or a corporation of which such officer or employee is also an officer, director or employee; or a corporation, any stock of which is such officer or employee.

(Reviewed 7/27/22)

POLICY # 1403: STANDARDS OF CONDUCT

Every school district officer or employee shall be subject to and abide by the following standards of conduct:

1403.1 GIFTS

An officer or employee shall not directly or indirectly solicit any gift, or accept or receive any gift, whether in the form of money, services, loan, travel, entertainment, hospitality, thing or promise, or any other form, under circumstances in which it could reasonably be inferred that the gift was intended to influence or reward, or could reasonably be expected to influence or reward, such officer or employee in the performance of official duties.

1403.2 CONFIDENTIAL INFORMATION

An officer or employee shall not disclose confidential information acquired in the course of official duties or use such information to further personal interest.

1403.3 REPRESENTATION BEFORE ONE'S OWN AGENCY

Any officer or employee receiving remuneration, or promise of remuneration in any form, from an organization other than one associated with the Oceanside Public Schools shall not be permitted to represent that organization in matters before the Board of Education.

1403.4 DISCLOSURE OF INTEREST IN LEGISLATION

To the extent that he knows thereof, a member of the Board of Education and any school district officer or employee who participates in the discussion or gives official opinion to the Board of Education of the Oceanside Public Schools on any matter before the Board of Education of the Oceanside Public Schools shall publicly disclose on the official record the nature and extent of any direct or indirect financial or other private interest he has in such matter.

1403.5 INVESTMENT IN CONFLICT WITH OFFICIAL DUTIES

A Board member, officer or employee shall not invest or hold any interest or investments directly or indirectly in any financial, business, commercial or other private transaction, which creates a conflict with official duties.

1403.6 PRIVATE EMPLOYMENT

A Board member, officer or employee shall not engage in, solicit, negotiate for, or promise to accept private employment or render services for private interests when such employment or service creates a conflict with or impairs the proper discharge of official duties.

(Reviewed 7/27/22)

POLICY # 3104: ATTENDANCE

I. INTRODUCTION

The Oceanside Union Free School District recognizes that attendance is a critical factor in school success for students and understands that consistent school attendance and academic achievement have a positive correlation. School attendance is both a right and responsibility in New York State. Parents are expected to ensure their children attend school on a regular basis and arrive on time daily.

Therefore, the Oceanside School District has established this attendance policy in accordance with New York State Law 3205.1.c, requiring that children who are six years old by December 1 of any given school year must begin school the prior September and that students must attend school through the school year in which they reach their seventeenth birthday.

II. OBJECTIVES

This attendance policy has been developed to (1) ensure the maintenance of an accurate record verifying the attendance of all students at instruction and (2) establish a mechanism to examine the patterns of absence in order to develop effective intervention strategies to improve attendance.

Primary purposes for attendance taking and for accurate recording of attendance include:

- Knowing the whereabouts of every student for safety reasons.
- Determining the District's average daily attendance for State Aid reimbursement.
- Verifying that individual students are complying with Education Law in relation to compulsory education.
- Identifying individual and group attendance patterns in order to improve attendance rates and thereby increase the success factor for students.

Guidelines

The following guidelines are established to implement the Oceanside Union Free School District Attendance Policy:

- Record accurate attendance in accordance with procedures established by each building Principal.
- Take period-by-period attendance at the secondary level and once-a-day attendance at the elementary level.
- Code and enter absences in accordance with District policy.
- Analyze patterns of absences and latenesses and establish interventional steps for excessive absences and latenesses.
- Notify parents of attendance problems and make parents aware of attendance policy.
- Review this policy at least annually.

POLICY # 3104: ATTENDANCE (continued)

III. Responsible Parties

Principals oversee and are responsible for accurate data collection and implementation of attendance policy. Principals are required to review pupil attendance data and initiate appropriate action.

IV. Types of Absences

Absent (A): *Student is not present in class for one of the reasons noted below:*

- *Administrative*
- *Chronic status for illness*
- *College visit (for students in grades 11 and 12 and approved by administration)*
- *Court appearance*
- *Field trips*
- *Homebound instruction*
- *Illness or death in the family / bereavement*
- *Military visit*
- *Personal illness*
- *Quarantine*
- *Religious observance*
- *Urgent doctor or dental appointments / health clinic appointment*

Although days missed for the above reasons will be considered excused absences, students are expected to consult with teachers regarding missed work. Each absence must be accounted for and it is the responsibility of the parent/guardian to notify the school on the morning of the absence.

Absent Unexplained (AU): *Any absence that is not properly accounted for by the parent/guardian will be considered "unexplained." Unexplained absences are subject to further review by the school and possible academic and/or disciplinary consequences including the potential loss of course credit.*

Tardy (T): *Arrival to class after the designated start time.*

Tardy Exempt (TE): *Arrival to class after the designated start time due to one of the reasons listed above.*

Final determination of absence / tardy validity rests with the School Principal. Excessive absences, whether excused or unexcused, are subject to review in the final determination of course credit.

V. Summer School Attendance

Absences within a credit-bearing summer program should not exceed three or will be subject to potential denial of course credit. Recorded lateness to summer classes will count as one-half absence.

POLICY # 3104: ATTENDANCE (continued)

VI. Student Participation at High School Commencement

Effective with the class of 2018, student participation at High School commencement exercises will be limited to those students who have met all the requirements necessary to earn a high school diploma as per Occanside Policy, or to those students who have successfully met the requirements to exit high school with a commencement credential as outlined by the New York State Education Department.

In circumstances of prolonged illness or family emergency which prevent a student from meeting all graduation requirements, an appeal may be made to the Principal.

VII. Days of Religious Observance

Days of Religious Observance (DORO) are those in which members of a religious group may be absent to observe a religious holiday, many of which are noted on the District calendar. Out of respect for a student's observance of these holidays, teachers will be sensitive to the needs of the students by affording them every opportunity to make up all class work, homework, and tests without penalty. Parents/Guardians should notify the school prior to the absence in order to assist the staff in meeting the needs of the students.

VIII. Release Of Students During School Hours

Students shall not be released from scheduled school activities during school hours except by proper authority and in accordance with appropriate procedures as established by the schools.

Students will be released only to their parents or guardians, to persons so authorized by the parents or guardians, or, in the case of a student 18 years of age or older, the student him/herself is he/she is an emancipated minor. All such requests for release shall be made in writing and shall be kept on file in the individual school.

In cases of family dissension or divorce, requests by either parent to release the student will be honored unless the school is placed under legal restraint.

Pupils released for religious instruction must have a Religious Release Request signed by the parent or guardian on file in the school office.

Students traveling outside the school building for school functions, during school hours or during extra-curricular time, must have a properly signed permission form on file before such trips are made. Absence from regular attendance will be permitted only with the approval of the principal or any member of the staff to whom the principal has designated that authority, and with the proper written consent.

POLICY # 3104: ATTENDANCE (continued)

IX. Attendance Records

Student attendance records shall be confidential and may not be released except under the following conditions:

- a) By written consent of either or both parents, or the person exercising parental authority over the student involved.
- b) Pursuant to a subpoena or court order duly served upon the District.

(Approved 6/19/95)

(Amended 7/8/02)

(Amended 9/3/03)

(Amended 7/1/04)

(Amended 11/15/04)

(Amended 7/5/06)

(Amended 7/2/07)

(Amended 10/20/15)

(Amended 6/13/18)

(Amended 8/25/22)

SUPERINTENDENT'S REGULATION**REFERS TO POLICY #3104 ATTENDANCE**

Students are to be in school every day that school is in session. If a student must be absent or late, his or her parent/guardian is expected to call the attendance office (516-678-8532) to report the matter and state the reason.

It is the parent's/guardian's responsibility to notify the school of the absence of the student and to provide written excuse within two (2) school days following the student's return to school. Parents/guardians can submit a signed handwritten note to the attendance office or send an email to the attendance office using the parent/guardian email as indicated in Infinite Campus to ohsattendance@oceansideschools.org. If the parent/guardian fails to notify the school in the aforementioned manner, the absence will be considered unexcused.

Teachers are expected to email parents and counselors if a pattern of concern emerges in a student's attendance.

Students are responsible for contacting the teacher to determine what was missed and for making up all missed work in the case of any absence.

The overarching goal of our Attendance Policy is to acknowledge that students need to be in the classroom consistently, on time and ready to learn, in order to grow both academically, socially, and emotionally. Our goal is to encourage student agency and foster a positive learning environment that leads to student success.

Student attendance is a critical factor in school success. Chronic absenteeism leads to a loss of instructional time which increases a student's risk for disengagement and low achievement. In light of this, the following intervention strategies for any students at risk of becoming chronically absent are indicated below:

	Full year every day 180	Full year every other day 90	Semester every day 90	PE Semester every other day
Every unexcused absence results in an automated phone call/text/email.				Consult
Meeting with student and phone call from the attendance counselor for unexcused absences only, with recommendations for CST meeting if necessary.	4	2	2	Consult
PPS contact with parents for excused absences, with recommendations for CST meeting if necessary.	6	3	3	Consult
CST Meeting	6-9	3-4	3-4	Consult
Parent meeting with Administrator/Principal	9	4	4	Consult
Potential loss of course credit	18	9	9	Consult

Meetings regarding absenteeism should result in an action plan to help a student achieve success. Suggestions for interventions that could be included in an action plan are:

- Homework helpers
- Peer mentoring
- Faculty mentoring
- Student to student tutors (Honor Society, Scholar Athletes)
- Make-up center
- Extra help/resource centers

DRAFT

POLICY # 3202: CURRICULUM

The Superintendent of Schools shall recommend to the Board of Education for its adoption, curriculum which:

- Meets all requirements of the State Education Department
- Provides instruction in the basic skills
- Meets the general needs of all children
- Meets the individual needs of each child
- Prepares children for further academic, vocational, and individual development
- Is so taught as to develop each child to his maximum potential
- Is consistent with the spirit of free inquiry in a democratic society
- Gives full knowledge of the American democratic and cultural heritage
- Informs students of the ideas of the past
- Prepares students to live in an ever-changing world

3202.1 CURRICULUM DEVELOPMENT AND REVIEW

The Superintendent of Schools shall maintain a process of continual review and evaluation of the curriculum. The process shall include review of curriculum by professional staff, and may include parents, and students at the secondary level.

3202.2 INTERVENTIONAL PROGRAMS

In instances where a student is not achieving appropriately, a series of interventional programs shall be provided. There shall also be periodic evaluations to assess a student's progress, recommendation to individualized interventional programs, and evaluation of progress in that program.

(Reviewed 7/27/22)

SERIES # 4500: COMPLAINTS AGAINST PERSONNEL

The district wishes to resolve questions and complaints about school procedures and personnel fairly and equitably. To that end, the Superintendent of Schools will develop procedures providing for:

1. Notification of any person against whom a complaint is made and involving him/her in its resolution;
2. The resolution of questions and complaints at the level, or as close to the level as possible, at which they occur;
3. The orderly progression of a complaint through the administrative organization and the Board of Education if it is not resolved at any of the earlier stages;
4. A formal response at each level to the person raising complaint;
5. The immediate reporting of any complaint of a serious nature to the Superintendent or Assistant Superintendent for Instruction.

(Reviewed 7/27/22)

OCEANSIDE UNION FREE SCHOOL DISTRICT

ENROLLMENT AS OF SEPTEMBER 1, 2022

School Building/Grade	SEPTEMBER 2022	SEPTEMBER 2021
UPK	180	121
KINDERGARTEN	353	376
School 2	431	417
School 3	487	491
School 4	297	276
School 5	450	464
School 8	408	415
School 9E	315	314
TOTALS	2921	2874

Oceanside Middle School 9M

07	413	406
08	404	438
Ungraded	7	5
TOTALS	824	849

Oceanside High School

09	430	423
10	422	430
11	427	390
12	392	360
Ungraded	27	31
TOTALS	1698	1634

Castleton

09	0	0
10	6	12
11	19	20
12	26	17
TOTALS	51	49

Kindergarten	353	376
Elementary	2388	2377
Secondary	2573	2532
TOTALS	5314	5285

OSD Elementary ENROLLMENT

As of SEPTEMBER 1, 2022

GRADE	School 2	School 3	School 4	School 5	School 8	School 9E	TOTALS
GRADE 1	71	80	45	60	59	60	375
GRADE 2	47	80	41	82	59	51	360
GRADE 3	71	78	39	85	84	56	413
GRADE 4	62	93	41	93	72	54	415
GRADE 5	76	80	55	62	66	45	384
GRADE 6	83	76	52	68	68	49	396
TOTALS	Multi Graded: 21 431		Multi Graded: 24 297	450	408	315	TOTAL 2388

KINDERGARTEN

HOME SCHOOL	2	3	4	5	8	9E	TOTAL
# of students	66	62	37	72	63	53	353

UPK

HOME SCHOOL	2	3	4	5	8	9E	TOTAL
# of students	24	34	21	29	40	32	180

OCEANSIDE UNION FREE SCHOOL DISTRICT

PROFESSIONAL STAFF DEVELOPMENT & STUDENT OVERNIGHT TRIPS

APPROVED BY THE SUPERINTENDENT

Presented: Board of Education meeting
September 21, 2022

The Oceanside School District is committed to the concept of staff development. One aspect of this is the participation and involvement of staff in the conferences of professional organizations, visitations to other school districts and attendance at learning institutes, workshops sponsored by the New York State Education department and special programs offered by Universities.

Each year a specific travel budget is approved for this aspect of staff development. The attached listing identifies the staff that participated in this program, the nature of their involvement and the costs to the district.

OCEANSIDE PUBLIC SCHOOLS
Oceanside, New York

APPROVED STUDENT OVERNIGHT FIELD TRIPS

	GROUP:	DESTINATION:
SEPTEMBER 2022 15-16	School #3, Grade 6	Ashokan Olivebridge, NY
OCTOBER 2022 *22-23	Marching Band	Ridge, NJ
NOVEMBER 2022 1-2	School #2, Grade 6	Ashokan Olivebridge, NY
*11-13	World Interest Club	Brown University Providence, RI
21-22	School #4, Grade 6	Ashokan Olivebridge, NY
29-30	School #9E, Grade 6	Ashokan Olivebridge, NY
DECEMBER 2022 5-6	School #8, Grade 6	Ashokan Olivebridge, NY
7-8	School #5, Grade 6	Ashokan Olivebridge, NY
JANUARY 2023 *26-29	World Interest Club	Harvard University Boston, MA
FEBRUARY 2023 16-26	HS Italy Trip	Italy
MARCH 2023 *8-10	DECA	Rochester, NY
APRIL 2023		
MAY 2023		
June 2023		
*Newly Added Trips		

Professional Staff Development - July & August 2022

Enhancing Curriculum and Instruction

8/1/22	Appel, Ashley	TC Summer New Teacher Institute	Virtual	800
8/1/22	Keteltas, Taylor	TC Summer New Teacher Institute	Virtual	800
8/1/22	Profera, Amanda	TC Summer New Teacher Institute	Virtual	800
8/1/22	Wittleder, Robin	TC Summer New Teacher Institute	Virtual	800
8/1/22	Ginnane, Conor	TC Summer New Teacher Institute	Virtual	800
8/1/22	Sheehan, Stephanie	TC Summer New Teacher Institute	Virtual	800
8/17/22	O'Geary, Melissa	APPR Annual Recertification Training	BOCES	95
8/17/22	Lehman, Thomas	APPR Annual Recertification Training	BOCES	95
8/17/22	Simmons, Franky	APPR Annual Recertification Training	BOCES	95
8/23/22	Mugno, Kate	APPR Annual Recertification Training	BOCES	299
8/23/22	Wasserman, Francesca	APPR Annual Recertification Training	BOCES	299
8/24/22	Marone, Erin	Data Wise Principal Information Meeting	BOCES	0
8/24/22	Martellucci, Dominique	Data Wise Principal Information Meeting	BOCES	0
8/24/22	O'Geary, Melissa	Data Wise Principal Information Meeting	BOCES	0
8/24/22	Vidafar, Kaitlin	Data Wise Principal Information Meeting	BOCES	0
8/25/22	Marone, Erin	Data Wise Principal Information Meeting	BOCES	0
8/25/22	Martellucci, Dominique	Data Wise Principal Information Meeting	BOCES	0
8/25/22	O'Geary, Melissa	Data Wise Principal Information Meeting	BOCES	0
8/25/22	Vidafar, Kaitlin	Data Wise Principal Information Meeting	BOCES	0

Assessment/Technology/State Reporting

7/12/2022	O'Geary, Melissa	End of Year Data Processes & Procedures	BOCES	0
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OCEANSIDE UNION FREE SCHOOL DISTRICT
Oceanside, New York

DATE: September 21, 2022

TO: Board of Education

FROM: Phyllis S. Harrington, Superintendent of Schools

RE: PROFESSIONAL PERSONNEL RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following professional personnel items be approved:

RESIGNATIONS:

ILIANA DITALIA, Teacher Assistant, effective at the close of business on 6/30/22, personal reasons.

JESSICA LOYER, Teacher Assistant, effective at the close of business on 6/30/22, personal reasons.

ROBERT SCHAEFER, Teacher Assistant, effective at the close of business on 6/30/22, personal reasons.

KELLY KROCKEL, Teacher Assistant, effective at the close of business on 6/30/22, personal reasons.

KERRIANNE CHIARA, Special Education Teacher, effective at the close of business on 8/19/22, personal reasons.

AMANDA LOGIUDICE, Teacher Assistant, effective at the close of business on 8/29/22, personal reasons.

MOLLY MIRSKY, Teacher Assistant, effective at the close of business on 9/02/22, personal reasons.

FAMILY AND MEDICAL LEAVE ACT LEAVE OF ABSENCE WITHOUT PAY:

JACQUELINE HUGHES, Elementary Teacher (School #2), leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, following childbirth, and a recuperation period, for a period of eight weeks, returning on December 12, 2022.

JAMIE GOLDBAND, Speech Teacher (School #9E), leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, following childbirth, and a recuperation period, for a period of twelve weeks.

ELISA LIBRETTO, Special Education Teacher (School #2), leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, following childbirth, and a recuperation period, returning on January 3, 2023.

CHANGES IN APPOINTMENT STATUS:

CHANGE IN EFFECTIVE DATE:

SAUDIA MAHAMED	Position:	Director (High School Special Education)
	From:	TBD
	To:	9/1/2022

RESCIND APPOINTMENT:

AMELIA CARIDDI, Teacher Assistant, previously appointed with an 8/30/22 effective date, appointment rescinded

APPOINTMENTS:

AMELIA CARIDDI	Tenure Area: Social Worker Effective: 8/30/2022 1 st Year of a 4-Year Probationary Period Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)* Salary: 1 MA \$60,000 Per Annum Certification: School Social Worker Assigned to: School #2
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MATTHEW BARONE	Tenure Area: Secondary Science Effective: 8/30/2022 1 st Year of a 4-Year Probationary Period Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)* Salary: 1 MA \$60,000 Per Annum Certification: Biology 7-12 Assigned to: School #7
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EMMA ANNONIO

Tenure Area: Teacher Assistant
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$34,488 Per Annum
Certifications: Childhood Education 1-6, Students w/Disabilities 1-6
Assigned to: School #2

NICOLE BASILE

Tenure Area: Teacher Assistant
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$34,488 Per Annum
Certifications: Childhood Education 1-6, Students w/Disabilities 1-6
Assigned to: School #2

BARBARA MARI

Tenure Area: Teacher Assistant
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$34,488 Per Annum
Certification: Childhood Education 1-6
Assigned to: School #2

UNA MARIE CAMPBELL

Tenure Area: Teacher Assistant
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$34,488 Per Annum
Certifications: School Counselor
Assigned to: School #9M

STEPHANIE COSME

Tenure Area: Teacher Assistant
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$34,488 Per Annum
Certification: Childhood Education 1-6
Assigned to: School #5

RACHEL CARIDI

Tenure Area: Teacher Assistant
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$34,488 Per Annum
Certifications: Early Childhood B-2, Childhood Education 1-6
Assigned to: School #5

KERRY SANTANTONIO

Tenure Area: Teacher Assistant
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$34,488 Per Annum
Certifications: Nursery, Kindergarten and Grades 1-6
Assigned to: School #2

NICOLE CAPPELLINO

Tenure Area: Teacher Assistant
Effective: 8/30/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 8/30/22-8/31/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$34,488 Per Annum
Certifications: English 7-12 (pending)
Assigned to: School #7

JOSEPH GALLAGHER

Tenure Area: Teacher Assistant
Effective: 9/06/2022
1st Year of a 4-Year Probationary Period
Probationary Period: 9/06/22-9/05/26 (subject to applicable laws and regulations regarding the granting of tenure)*
Salary: \$34,488 Per Annum
Certifications: Physical Education
Assigned to: School #6

RACHEL SOLOMON

Tenure Area: Teacher Assistant

Effective: 9/12/2022

1st Year of a 4-Year Probationary Period

Probationary Period: 9/12/22-9/11/26 (subject to applicable laws and regulations regarding the granting of tenure)*

Salary: \$34,488 Per Annum

Certification: School Counselor

Assigned to: School #6

REGULAR SUBSTITUTE APPOINTMENTS:

DANIELLE KRAMER

Regular Substitute (Science)

Effective: 8/30/2022

Salary: 1 MA \$60,000 Per Annum

Certification: Biology 7-12

Assigned to: School #7

AMANDA LOGIUDICE

Regular Substitute (Elementary)

Effective: 8/30/2022

Salary: 1 MA \$60,000 Per Annum

Certifications: Early Childhood B-2, Childhood Education 1-6

Assigned to: School #6

KATHERINE SCIANIMANICO

Regular Substitute (Elementary)

Effective: 8/30/2022

Salary: 1 MA \$60,000 Per Annum

Certification: Childhood Education 1-6

Assigned to: School #2

JANICE RAZZANO

Regular Substitute (School Psychologist)

Effective: 9/08/2022

Salary: 1 MA \$60,000 Per Annum

Certification: School Psychologist

Assigned to: School #7

PART-TIME APPOINTMENTS:

ZOE IRWIN .8 Teacher Assistant
Effective: 9/12/2022
Salary: .8 of \$34,488 Per Annum
Certifications: Students w/Disabilities B-2, 1-6,
Childhood Education 1-6
Assigned to: School #6

ZOE IRWIN .2 Teacher
Effective: 9/12/2022
Salary: 1 MA .2 of \$60,000 Per Annum
Certifications: Students w/Disabilities B-2, 1-6,
Childhood Education 1-6
Assigned To: School #6

SALARY ADVANCEMENT:

STEFANIE COOK, Elementary Teacher (School #8), from MA30 to MA60, effective 9/01/2022.

*In order to be granted tenure, the classroom teacher or building principal must have received composite or overall APPR ratings pursuant to Education Law §3012-c and/or 3012-d of either "effective" or "highly effective" in at least three ("3") of the four ("4") preceding years, and, if the classroom teacher or building principal receives an "ineffective" composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

**OCEANSIDE UNION FREE SCHOOL DISTRICT
OCEANSIDE, NEW YORK**

DATE: September 21, 2022

TO: Board of Education

FROM: Phyllis S. Harrington, Superintendent of Schools 

RE: CIVIL SERVICE PERSONNEL RECOMMENDATION

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following Civil Service personnel items be approved:

RESIGNATIONS:

NICHOLAS MUSTO, Instructional Assistant, effective at the close of business on 8/24/22, personal reasons.

PATRICIA GUIDA, Provisional Senior Typist Clerk, effective at the close of business on 9/30/22, personal reasons.

APPOINTMENT:

VIRGILIO RODRIGUEZ DURAN

Laborer, Step 1, Grade IIA + night differential
12 Months
Probationary (9/6/22-3/5/23)
Effective: 9/6/2022
Assigned To: Districtwide

OCEANSIDE UNION FREE SCHOOL DISTRICT
Oceanside, New York

DATE: September 21, 2022

TO: Board of Education

FROM: Phyllis S. Harrington, Superintendent of Schools

RE: **HOURLY EMPLOYEE RECOMMENDATIONS**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following hourly employee recommendations be approved:

RETIREMENT:

Name	Title	Effective Date
Susanne Bologna	School Monitor PT	6/30/2022

RESIGNATIONS:

Name	Title	Effective Date
Brenda Jacobs	School Monitor Part Time	6/23/2022
Jessica Falck	Per Diem Sub Teacher	6/26/2022
Adam Arbuse	Permanent Substitute Teacher	6/30/2022
Vanessa Bozek	Permanent Substitute Teacher	6/30/2022
David Korn	Perm Sub Teacher, Hourly Proctor	6/30/2022
Linda Levine	School Monitor Part Time	6/30/2022
Shea Logan-Tanner	Teacher Aide Part Time	6/30/2022
Renee Bekit	Teacher Aide Part Time	6/30/2022
Taylor Eisel	Per Diem Sub Teacher	7/14/2022
Matthew Donnelly	All Positions	8/26/2022
Joseph Gallagher	Permanent Substitute Teacher	9/2/2022
Nicole Mule	.4 Perm Sub Teacher	9/6/2022
John Linnihan	Permanent Sub Teacher	9/12/2022
Katherine Harris	Permanent Sub Teacher	9/16/2022

TERMINATIONS:

Name	Title	Effective Date
Maria Ambrosino	Teacher Aide PT	6/30/2022
Krystle Pruden	School Monitor Part Time	6/30/2022
Robert Engelhard	Hourly Substitute	9/9/2022
Duncan Allain	Cleaner PT	9/15/2021
Yave Infante	Cleaner PT	7/9/2021
Kevin Marshall	Cleaner PT	9/15/2021
Elsa Martinez Rodriguez	Cleaner PT	7/8/2022
Kieran McLaughlin	Cleaner PT	9/15/2021
Ricardo Resto	Cleaner PT	1/20/2022
Skylar Schimmenti	Cleaner PT	8/5/2021

9/21/22

HRLY

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END OF APPOINTMENTS:

Name	Title	Effective Date
Joseph Ednie	Permanent Substitute Teacher	6/30/2022
Matthew Barone	Per Diem Sub Teacher	8/30/2022
Taylor Eisel	Summer School	8/29/2022
Robert Schaefer	Summer School	8/29/2022
Virgilio Rodriguez Duran	Cleaner PT	9/5/2022

CHANGES IN APPOINTMENT STATUS:**Position Changes:**

Name	Position From	Position To	Rate	Eff. Date
Danielle Canone	School Monitor PT	Teacher Aide PT	\$15.23/hour	8/30/2022
James Wildeman	Per Diem Sub Teacher	Perm Sub Teacher	\$130/day	8/30/2022
Katherine Roughan	Per Diem Sub Teacher	Perm Sub Teacher	\$130/day	8/31/2022
Aurelio Bottone	Hourly Substitute	School Mont PT	\$15.00/hour	9/12/2022
Ilana Bondorowsky	Food Srvc Sub	Hourly Sub	\$15.00/hour	9/9/2022

Rate Change:

Name	Position	Rate From	Rate To	Eff. Date
Lucille McAssey	Per Diem Administrator	\$800/day	\$850/day	9/19/2022

Rescind End of Appointment:

MARIA MIKHAIL, Hourly-RBT, previously ended with a 6/30/2022 end date, resignation rescinded.

Rescind Appointments:

KATHERINE SCIANIMANICO, Per Diem Leave Replacement, previously appointed with an 8/30/2022 effective date, appointment rescinded.

ANTHONY PARELLA, Cleaner Part Time, previously appointed with a 6/27/2022 effective date, appointment rescinded.

REQUEST FOR LEAVE OF ABSENCE WITHOUT PAY:

MARILENA FRANKEL, Teacher Aide Part Time (School #2), leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, effective 8/31/2022, for a period of up to twelve weeks.

APPOINTMENTS:**Hourly Pre-K Teacher - \$25.00/hour:**

Name	Certification	Effective Date
Anna Magnani	Early Childhood Ed B-2	8/22-8/29/2022
Alyssa Loscalzo	Early Childhood Ed B-2	8/22-8/29/2022
Melissa Mathison	SWD B-2, 1-6, Early Childhood B-2, Childhood Ed 1-6	8/22-8/29/2022

Hourly Pre-K Aide:

Name	Effective Date	Rate of Pay
Elaine Eckers	8/25-8/29/2022	\$20.00/hour

Hourly Substitute:

Name	Effective Date	Rate of Pay
Donna Violante	9/6/2022	\$15.00/hour

Teacher Aide Part Time:

Name	Effective Date	Loc	Rate of Pay
Mercedes Chumpitaz	8/30/2022	#9M	\$15.23/hour
Valentina Guerrero	8/30/2022	#6	\$15.23/hour
Ilene Greenblatt	8/30/2022	#2	\$15.23/hour
Nicole Sgroi	8/30/2022	#8	\$15.23/hour
Samantha Giordano	8/30/2022	#6	\$15.23/hour
Dolores Restivo	8/30-9/7/2022	#6	\$15.23/hour
Nicole Tropeano	8/30/2022	#2	\$15.23/hour
Patricia Hotetz	8/30/2022	#8	\$15.23/hour
David Giordano	8/30/2022	#7	\$15.23/hour
Natasha Gelman	9/6/2022	#7	\$15.23/hour
Mikayla Aarons	9/7/2022	#4	\$15.23/hour
Kathleen O'Donnell	9/15/2022	#9M	\$15.23/hour

School Monitor Part Time:

Name	Effective Date	Loc	Rate of Pay
John Finn	8/30/2022	#5	\$15.00/hour
Nancy Accardi	8/30/2022	#5	\$15.00/hour
Jennifer Mooney	8/30/2022	#8	\$15.00/hour
Courtney Skellington	8/30/2022	#2	\$15.00/hour
Amanda Farrell	9/1/2022	#2	\$15.00/hour
Jessica Skellington	9/6/2022	#2	\$15.00/hour
Salma Ahmad	9/6/2022	#9E	\$15.00/hour

Security Monitor Part Time:

Name	Effective Date	Loc	Rate of Pay
Matthew Fontaine	8/30/2022	#5	\$15.96/hour

Pre-K Teacher - \$25.00/hour:

Name	Certification	Effective Date
Melissa Mathison	SWD B-2, 1-6, Early Childhood B-2, Childhood Ed 1-6	8/30/2022

Per Diem Substitute Teacher - \$130/day:

Name	Certification	Effective Date
Claire Meeker	Physical Education	9/14/2022

Per Diem Substitute Teacher - \$110/day:

Name	Certification	Loc	Effective Date
Jessica Levy	Childhood Ed 1-6	#2	8/30/2022
Natalie Kestenbaum	SWD 1-6 (pending)	#9M	8/30/2022
Robert Backus	Physical Ed (pending)	#9M	8/31/2022
Andrew Tortorici	Physical Ed (pending)	#9M	9/12/2022
Grace O'Rourke	Early Childhood B-2 (pending)	#6	9/12/2022

Permanent Substitute Teacher - \$130/day:

Name	Certification	Loc	Effective Date
Tian Colby	Childhood Ed 1-6	#5	8/31/2022
Elizabeth Hess	Childhood Ed 1-6, SWD 1-6	#2	8/31/2022
Justin Herrera	Social Studies 7-12	#9M	8/31/2022
Michelle Ventimiglia	Childhood Ed 1-6, SWD 1-6	#8	8/31/2022

Per Diem Leave Replacement - \$175/day:

Name	Certification	Loc	Effective Date
Giovanna Cavalli-Gallo	English LA 7-12	#9M	8/30/2022
Katherine Roughan	Childhood Ed 1-6	#2	9/6/2022

Per Diem Leave Replacement - \$200/day:

Name	Certification	Loc	Effective Date
Jessica O'Brien	Biology 7-12	#7	8/30/2022

Champions/ AIS Academy:

Name	Effective Date	Loc	Rate of Pay
Lisandra Degen	9/15/2022	#2	\$28.74/hour
Kelly Cassidy	9/15/2022	#2	\$53.35/hour

Summer Monitor:

Name	Effective Date	Loc	Rate of Pay
Lorraine Stile	8/3/2022 only	#6	\$23.25/hour

New Horizons - \$20.00/hour:

Name	Certification	Loc	Effective Date
Orna Shely	English Language Learning (pending)	CA	9/7/2022

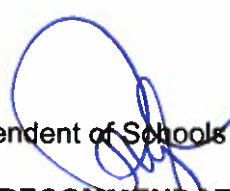
OLC - \$53.35/hour:

Name	Certification	Loc	Effective Date
Anthony D'Auria		CA	9/13/2022

OCEANSIDE UNION FREE SCHOOL DISTRICT
Oceanside, New York

DATE: September 21, 2022

TO: Board of Education

FROM: Phyllis S. Harrington, Superintendent of Schools 

RE: **DOCA HOURLY EMPLOYEE RECOMMENDATIONS**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following DOCA hourly employee recommendations be approved:

DOCA Appointments:

Name	Position	Effective Date	Rate of Pay/Per Hr
Alison Abbey	DOCA Cares	08/29/2022	\$16.50
Alba Aimee	DOCA Cares	09/07/2022	\$16.50
Ashley Ayala	DOCA Cares	08/29/2022	\$15.00
Diana Babekova	DOCA Cares	08/29/2022	\$15.00
Sipora Babekova	DOCA Cares	08/29/2022	\$16.50
Jake Barna	DOCA Cares	08/29/2022	\$15.00
Linda Bonacasa	DOCA Cares	09/06/2022	\$16.50
Benett Breger	DOCA Cares	09/06/2022	\$15.00
Emily Capone	DOCA Cares	09/06/2022	\$15.00
Anthony Caputo	DOCA Cares	09/06/2022	\$15.00
Vincent Castronovo	DOCA Cares	08/29/2022	\$15.00
Ella Conigliaro	DOCA Cares	09/06/2022	\$15.00
Alessia Contrino	DOCA Cares	09/08/2022	\$15.00
Angelina Fragoso	DOCA Cares	08/29/2022	\$15.00
Sarah Gelpert	DOCA Adult/Youth	09/24/2022	\$25.00
Julianna Genise	DOCA Cares	08/29/2022	\$16.50
Lori Gittelsohn	DOCA Youth/Adult	09/24/2022	\$20.00
Ariel Goldfarb	DOCA Cares	08/29/2022	\$16.50
Amanda Guiseppone	DOCA Cares	08/29/2022	\$15.00
Tonetta Hall	DOCA Cares	09/06/2022	\$16.50
Enyer Hernandez Gutierrez	DOCA Cares	08/29/2022	\$15.00
Caryn Kaplan	DOCA Cares	09/06/2022	\$16.50

DOCA Appointments (Cont.):

Name	Position	Effective Date	Rate of Pay/Per Hr
John Marcantonio	DOCA Cares	08/29/2022	\$16.50
Ava Moreno	DOCA Cares	08/29/2022	\$15.00
Logan Noel	DOCA Cares	09/06/2022	\$15.00
Julia O'Leary	DOCA Cares	09/12/2022	\$15.00
Tyler O'Leary	DOCA Cares	09/12/2022	\$15.00
Donna Partland	DOCA Cares	09/06/2022	\$16.50
Logan Pitkowsky	DOCA Cares	09/06/2022	\$16.50
Jared Pryce	DOCA Cares	09/07/2022	\$16.50
Leonardo Rizzi	DOCA Cares	08/29/2022	\$15.00
Claudia Walker	DOCA Cares	09/07/2022	\$15.00
Charles Walsh	DOCA Cares	09/06/2022	\$15.00

DOCA Change in Rate:

Name	Position	Effective Date	Rate of Pay/Per Hr
Patricia Adelfio	DOCA Cares	08/29/2022	\$16.50
Jessica Anzalone	DOCA Cares	09/07/2022	\$16.50
Lorraine Baccari	DOCA Cares	08/29/2022	\$16.50
Lorraine Baccari	DOCA Youth/Adult	09/24/2022	\$16.50
Alicia Bentz	DOCA Youth/Adult	09/24/2022	\$16.50
Priscilla Brower	DOCA Cares	08/29/2022	\$23.25
Cheryl Buttermann	DOCA Cares	08/29/2022	\$16.50
Kevin Carboy-Trujillo	DOCA Cares	08/29/2022	\$16.50
Riley Ciullo	DOCA Youth/Adult	09/30/2022	\$16.50
Riley Ciullo	DOCA Youth/Adult	09/24/2022	\$20.00
Sarah Combs	DOCA Youth/Adult	09/24/2022	\$16.50
Cheri D'Attoma	DOCA Cares	08/29/2022	\$16.50
Lynn Detrano	DOCA Cares	08/29/2022	\$16.50
Elita Difede	DOCA Cares	08/29/2022	\$16.50
Scott Dyer	DOCA Adult/Youth	09/24/2022	\$26.00
Margaret Fierro	DOCA Cares	08/29/2022	\$16.50
Anthony Funaro	DOCA Cares	08/29/2022	\$16.50
Lori Gittelsohn	DOCA Cares	08/29/2022	\$18.00
Tori Gonzalez	DOCA Cares	09/06/2022	\$36.73

DOCA Change in Rate (Cont.):

Name	Position	Effective Date	Rate of Pay/Per Hr
Lori Hagemann	DOCA Youth/Adult	10/03/2022	\$36.00
Christopher Harkins	DOCA Adult/Youth	10/03/2022	\$33.00
Jordan Harnisher	DOCA Cares	09/06/2022	\$16.50
Joseph Hirschbein	DOCA Cares	08/29/2022	\$18.00
Joseph Hirschbein	DOCA Youth/Adult	09/30/2022	\$25.00
Brian Howard	DOCA Youth/Adult	09/20/2022	\$16.50
Theresa Jordan	DOCA Cares	08/29/2022	\$26.50
Theresa Jordan	DOCA Youth/Adult	09/24/2022	\$24.00
Julianne Kur	DOCA Adult/Youth	09/24/2022	\$41.00
Shari Kwait	DOCA Cares	08/29/2022	\$16.50
Patricia Laguardia	DOCA Cares	08/29/2022	\$41.25
Rick Landau	DOCA Youth/Adult	10/03/2022	\$23.00
Angelique Lari	DOCA Cares	08/29/2022	\$16.50
Ariel Lari	DOCA Cares	08/29/2022	\$16.50
Lucille Marino	DOCA Cares	08/29/2022	\$18.00
Janet Matthews	DOCA Youth/Adult	09/20/2022	\$19.00
Theresa Mazzeo	DOCA Cares	08/29/2022	\$24.50
Theresa Mazzeo	DOCA Youth/Adult	09/24/2022	\$24.00
Arlene Parmelee	DOCA Cares	08/29/2022	\$36.00
Amelia Parry	DOCA Youth/Adult	09/24/2022	\$31.00
Darlene Sperico	DOCA Cares	08/29/2022	\$18.00
Darlene Sperico	DOCA Youth/Adult	09/24/2022	\$16.50
Darlene Sperico	DOCA Youth/Adult	09/30/2022	\$18.00
Cameron Tait-Setal	DOCA Cares	08/29/2022	\$16.50
Matthew Torrisi	DOCA Cares	08/29/2022	\$16.50
Theresa Vazquez	DOCA Cares	08/29/2022	\$22.25