

Minutes of the Regular Meeting/Budget Workshop #1 of the Oceanside Board of Education, Oceanside Union Free School District, duly called and held on Wednesday, January 19, 2022, at 7:30 p.m. in the School #6 Auditorium, 145 Merle Avenue, Oceanside, New York.

EXECUTIVE SESSION

In Attendance: President McGrath-Mulhern, Vice President Blau, Mr. D'Ambrosio, Mr. Kaplan and Mr. Maresca (Mrs. Schoell and Mr. Transom were not in attendance). Also in attendance were Superintendent Harrington and Assistant Superintendents Cokley, DeRosa and Provvido.

A motion was made by Mr. D'Ambrosio and seconded by Mr. Kaplan at 6:02 p.m. to move into executive session in the District Office Board Room to discuss negotiations and personnel.

A motion was made by Mr. Kaplan and seconded by Mr. Blau at 7:23 p.m. to adjourn executive session and move into public session.

In Attendance: President McGrath-Mulhern, Vice President Blau, Mr. D'Ambrosio, Mr. Kaplan and Mr. Maresca (Mrs. Schoell and Mr. Transom were not in attendance). Also in attendance were Superintendent Harrington and Assistant Superintendents Cokley, DeRosa and Provvido and District Clerk Barbella.

CALL TO ORDER – PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

On motion made by Mr. Blau and seconded by Mr. D'Ambrosio, the minutes of December 15, 2021 Regular Board of Education Meeting were accepted for file as submitted.

ACCEPTANCE OF FINANCIAL REPORT

On motion made by Mr. D'Ambrosio and seconded by Mr. Blau, the Treasurer's Report, the Transfer of Funds Report and the Internal Claims Audit Review of Warrants were accepted and filed for audit.

ITEMS FOR INFORMATION

World Language Presentation – Dr. Rose began the presentation with a video on the numerous World Languages offered in our School District: American Sign Language, Chinese, French, Hebrew, Italian, Spanish and Japanese. The following teachers were presenters: Kendra DiMaio, Suzanne Valeriano, Patricia Valeriano, and Elizabeth Levengood. They reported on our FLES Program, World Language courses at OMS, OHS and OHS Castleton, and the New World Language Standards for NYS. Dr. Rose proudly spoke about the New York State Seal of Biliteracy which recognizes high school graduates who have attained a high level of proficiency in world languages. The guest speaker was Vincent Calvagno, 12th Grade, student of Italian and is a candidate for the Seal of Biliteracy.

Dr. Harrington and the Board of Education thanked Dr. Rose for this outstanding presentation.

Outdoor Learning Lab Presentation – Dr. Harrington explained that we obtained a grant this year to convert this property into an outdoor learning lab to create a safe learning environment. Two Castleton High School students, Nicole Accardo and Jessica Maier, reported on the various projects that will take place: installing a new fence, clearing the space and landscaping, constructing a Learning Lab Pavilion to provide shade on hot days, student projects (raised planters and tables), greenhouse and pond. The space would be open for all grades and schools in the District to use.

Mr. Blau reported on the history of this property. Mrs. McGrath-Mulhern thanked Mr. Scannell and the students for this wonderful presentation.

Review Budget Process for 2022/2023 / Budget Workshop #1 – Administration and Capital – Mr. Cokley began the PowerPoint presentation (attached to the records of this meeting) by reporting that the budget goals include maintaining instructional program, supporting all students' needs and managing District facilities. The Consumer Price Index (CPI) is 4.70%. Mr. Cokley highlighted the District demographics, factors for the 2022-23 budget, and the budget development calendar.

A thorough review of the Administrative and Capital components of the budget was done. Mr. Cokley reported that the District has an improved District credit rating (Aa2). With regard to the Governor's Executive Budget Proposal (which must be in place by April 1st), we will be closely watching the preliminary State Aid.

The budget workshop dates are as follows:

February 9	Budget Workshop #2
March 16	Budget Workshop #3
April 6	Budget Workshop #4 (if needed)
May 4	Budget Hearing
May 17	Budget Vote and BOE Trustee Election (polls open from 7:00 a.m. to 9:00 p.m.)

Mrs. McGrath-Mulhern explained that the Board receives this budget information one week ahead of time to review it. Any questions/concern have already been addressed.

Board Policies – Second Presentation – Mrs. McGrath-Mulhern provided the second presentation of the Board of Education policies (as attached to the records of this meeting). She explained that they were presented at the December 15, 2021 Board meeting for the first time.

Mrs. McGrath-Mulhern introduced the School District's Attorney, Florence Frazer, for any legal questions. Mr. Cokley explained as a follow-up to last month's Board Meeting, active shooter drills are still being conducted. The Middle School conducted the drill correctly.

Superintendent's Reports

- Enrollment – As submitted
- Professional Trips and Overnight Field Trip – As submitted.

OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON ITEMS FOR ACTION

Community members raised questions about neutral gender bathrooms and responses were provided as this was a policy up for action.

ITEMS FOR ACTION

A. APPROVAL OF BOARD POLICIES

On motion made by Mr. Blau and seconded by Mr. D'Ambrosio

RESOLVED, that upon the recommendation of the Oceanside Board Policy Committee, the following Board Policies be approved.

Policy #1205	Meetings of the Board
Policy #3101.1	Age for Admission to School
Policy #3109.3	Gender Neutral Single-Occupancy Bathrooms
Policy # 4205	Procedures for Reporting Child Abuse, Maltreatment or Neglect in a Domestic Setting
Policy # 5104	Non-Discrimination and Equal Opportunity
Policy # 6407	Smoking, Vaping and Other Tobacco Use on School Premises
Policy # 6607	Buildings and Grounds Maintenance and Inspection
Policy # 6608	School Building Safety
Policy # 6703.2	Meal Charge and Prohibition Against Meal Shaming Policy

MOTION APPROVED 5-0-0

B. APPROVAL OF TAX PLEDGE AND COLLECTION AGREEMENT RELATING TO OCEANSIDE LIBRARY (BOND) CONSTRUCTION PROJECT

On motion made by Mr. Blau and seconded by Mr. D'Ambrosio

RESOLUTION OF THE OCEANSIDE UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED JANUARY 19, 2022, APPROVING THE TAX PLEDGE AND COLLECTION AGREEMENT RELATING TO THE FINANCING OF THE CONSTRUCTION OF ADDITIONS AND/OR ALTERATIONS AND IMPROVEMENTS TO THE OCEANSIDE LIBRARY AND MAKING CERTAIN OTHER DETERMINATIONS IN CONNECTION THEREWITH

THE BOARD OF EDUCATION OF THE OCEANSIDE UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by the favorable vote of a majority of all the members of said Board of Education) AS FOLLOWS:

Section 1. The Board of Education of the Oceanside Union Free School District (the "District"), in Nassau County, New York, hereby approves the form of Tax Pledge and Collection Agreement (the "Agreement") presented at this meeting, relating to the construction of additions and/or alterations and improvements of the Oceanside Library by the Dormitory Authority of the State of New York as further described in the recitals to said Agreement, with such changes, insertions or omissions and such completion of blanks therein as may be approved by any Authorized Representative (as hereinafter defined), the execution and delivery of the Agreement to be conclusive evidence of such approval.

Section 2. The President of the Board of Education, Vice President of the Board of Education, Superintendent of Schools, and/or the Assistant Superintendent for Business (collectively the "Authorized Representatives" and individually, the "Authorized Representative"), acting on behalf of the District and with the advice of the School District Attorney, are hereby authorized to execute, on behalf of the District, the Tax Pledge and Collection Agreement between the Oceanside Library, Oceanside Union Free School District, Town of Hempstead, Dormitory Authority of the State of New York and a trustee bank to be appointed by the Library.

Section 3. The Authorized Representatives are hereby authorized, collectively or individually, to take any and all other actions necessary in connection with the foregoing and all matters related thereto.

Section 4. This resolution shall take effect immediately

MOTION APPROVED 5-0-0

C. SPECIAL EDUCATION PLACEMENT RECOMMENDATIONS

On motion made by Mr. Blau and seconded by Mr. D'Ambrosio

RESOLVED, that upon the recommendation of the CSE/CPSE Chairperson, the Board of Education hereby approves recommended placements and/or services as recommended in CSE/CPSE meetings held on the dates so indicated in the Committee Recommendations for Board of Education Review with Details, dated January 19, 2022.

MOTION APPROVED 5-0-0

D. PROFESSIONAL PERSONNEL RECOMMENDATIONS

On motion made by Mr. Blau and seconded by Mr. D'Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following professional personnel items be approved.

RESIGNATIONS:

CATHERINE BRUDI, Teacher Assistant, effective at the close of business on 12/23/2021, personal reasons.
ANNMARIE PRICE, Teacher Assistant, effective at the close of business on 12/23/2021, personal reasons.

FAMILY AND MEDICAL LEAVE ACT LEAVE OF ABSENCE WITHOUT PAY:

ALISON MILKINS, Art Teacher, (School #3) leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, following childbirth, and a recuperation period, for a period of twelve weeks, through the end of the October 2022.

DANIEL ART, Math Teacher, (School #9M) leave of absence without pay, pursuant to the Family and Medical Leave Act, and consistent with Board policy, beginning April, 25, 2022, for a period of nine weeks, through the end of the 2021/2022 school year.

APPOINTMENT:

HANNAH GOODMAN

Tenure Area: Teacher Assistant

Effective: 1/13/2022

1st Year of a 4-Year Probationary Period

Probationary Period: 1/13/22-1/12/26 (subject to applicable laws and regulations regarding the granting of tenure)*

Salary: \$33,812 Per Annum

Certification: Childhood Education 1-6

Assigned to: School #2

SALARY ADVANCEMENT:

DANIELLE BLOCK, Science Teacher (School #7), from MA30 to MA60, effective 9/01/2021.

*In order to be granted tenure, the classroom teacher or building principal must have received composite or overall APPR ratings pursuant to Education Law §3012-c and/or 3012-d of either "effective" or "highly effective" in at least three ("3") of the four ("4") preceding years, and, if the classroom teacher or building principal receives an "ineffective" composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

MOTION APPROVED 5-0-0

E. CIVIL SERVICE PERSONNEL RECOMMENDATIONS

On motion made by Mr. Blau and seconded by Mr. D'Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following Civil Service personnel items be approved.

RETIREMENT:

NANCY BAXTER, Youth Coordinator/Recreation Aide (DOCA), effective at the close of business on 6/30/22.

RESIGNATION:

ROBERT LAKE, Cleaner, effective at the close of business on 2/18/22, personal reasons.

CHANGES IN APPOINTMENT STATUS:

CHRISTINE CARNEY

From: Typist Clerk, Step 1

12 Months, Probationary

To: Typist Clerk, Step 1

12 Months, Permanent

Effective: 1/06/22

Assigned To: District Office

LAURA ACHALAL

From: School Nurse, Step 1
10 Months, Probationary

To: School Nurse, Step 1
10 Months, Permanent
Effective: 2/16/22
Assigned To: School #6

LAURA SUDO

From: School Nurse, Step 1
10 Months, Probationary

To: School Nurse, Step 1
10 Months, Permanent
Effective: 2/23/22
Assigned To: School #6

BROOKE HICKEY

From: Instructional Assistant, Step 1
10 Months, Probationary

To: Instructional Assistant, Step 1
10 Months, Permanent
Effective: 2/24/22
Assigned To: School #8

MATTHEW BROOKS

From: Instructional Assistant, Step 1
10 Months, Probationary

To: Instructional Assistant, Step 1
10 Months, Permanent
Effective: 2/24/22
Assigned To: School #7

CHRISTOPHER VALERIO

From: Instructional Assistant, Step 1
10 Months, Probationary

To: Instructional Assistant, Step 1
10 Months, Permanent
Effective: 2/24/22
Assigned To: School #9M

CHRISTINE GALLETTA

From: Administrative Assistant, Step 1
10 Months, Probationary

To: Administrative Assistant, Step 1
10 Months, Permanent
Effective: 2/24/22
Assigned To: School #3

NICOLE CAPUTO

From: Typist Clerk, Grade 1, Step 1
10 Months, Probationary

To: Typist Clerk, Grade 1, Step 1
10 Months, Permanent
Effective: 2/25/22
Assigned To: School #3

MOTION APPROVED 5-0-0

F. HOURLY EMPLOYEE RECOMMENDATIONS

On motion made by Mr. Blau and seconded by Mr. D'Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following hourly employee recommendations be approved.

RETIREMENT:

Name	Title	Effective Date
Donna Kaiser	Teacher Aide PT	2/28/2022

RESIGNATIONS:

Name	Title	Effective Date
Giovanna Fonte	School Monitor PT Substitute	6/30/2021
Linda Skullestad	School Monitor PT	11/15/2021
Steven Calixte	Permanent Substitute	12/8/2021
Anthony Parella	Cleaner Part Time	12/15/2021
Zachary Rozales	Permanent Substitute	12/23/2021
Victoria Seymour	Teacher Aide PT	1/14/2022

TERMINATIONS:

Name	Title	Effective Date
Gisela Ciron	Food Service Helper PT	6/24/2021

END OF APPOINTMENTS:

Name	Title	Effective Date
David Wayne	Hourly Administrator	9/19/2019
Nancy Marcantonio	Hourly Substitute	12/5/2021
Hannah Goodman	Permanent Substitute	1/12/2022

CHANGES IN APPOINTMENT STATUS:

Rate Change:

Name	Position	To	Eff. Date
Carmela Bavaro	Teacher Aide PT Sub	\$16.00/hour	1/3/2022

Position Change:

Name	End	Start	Loc.	Eff. Date	Pay Rate
Maria Ambrosino	Teacher Aide PT Sub	Teacher Aide PT	#2	1/3/2022	\$15.00/hour
Patricia Carlson	Per Diem Sub Teacher	Permanent Sub	#6	1/6/2022	\$125/day
Marcia Bertero	School Mont PT	Teacher Aide PT	#5	1/10/2022	\$15.00/hour
Kevin Driscoll	School Mont PT Sub	Security Monitor	#6	1/10/2022	\$15.72/hour
Mary Dara	PDLVR	Permanent Sub	#9M	2/14/2022	\$125/day

APPOINTMENTS:**Food Service Helper Part Time Substitute:**

Name	Effective Date	Rate of Pay
Rosa Bedoya	1/3/2022	\$15.00/hour

Motor Vehicle Operator Part Time Substitute:

Name	Effective Date	Rate of Pay
Alexi Rodriguez	12/20/2021	\$15.00/hour

Cleaner Part Time:

Name	Effective Date	Rate of Pay
Zaidy Lopez	1/4/2022	\$15.00/hour
Alexi Rodriguez	1/10/2022	\$15.00/hour

School Monitor Part Time Substitute:

Name	Effective Date	Rate of Pay
Randy Spielberg	12/21/2021	\$14.00/hour

Teacher Aide Part Time:

Name	Effective Date	Loc	Rate of Pay
Delores Vanterpool	12/22/2021	#9M	\$15.00/hour

Registered Behavior Technician:

Name	Effective Date	Loc	Rate of Pay
Maria Mikhail	1/4/2022	#8	\$22.00/hour

School Monitor Part Time:

Name	Effective Date	Loc	Rate of Pay
Patricia Librizzi	12/21/2021	#6	\$15.00/hour

Per Diem Substitute Teacher

Name	Effective Date	Loc	Rate of Pay
Monica Mielinis	12/15/21-6/24/22	#3	\$110/day
Mercedes Chumpitaz	12/20/21-6/24/22	#9M	\$110/day
Joshua Needelman	12/21/21-6/24/22	#7	\$110/day
James Kretkowski	1/3/22-6/24/22	CA	\$110/day
Jeffrey Wiener	1/3/22-6/24/22	#2	\$110/day
Noah Stumer	1/4/22-6/24/22	#7	\$110/day

Per Diem Substitute Teacher - \$110/day:

Name	Certification	Loc	Effective Date
Frank Rossetti	Childhood Ed 1-6 (pending)	#3	12/8/2021
Victoria Liguori	Social Studies (pending)	#7	1/3/2022
Jessie Cohen	School Counselor (pending)	#9M	1/6/2022
James Wildeman	General Science 7-12 (pending)	#9M	1/10/2022
Colleen Cava	School Counselor (pending)	#7	1/11/2022
Bailey Konen	Childhood Ed 1-6 (pending)	#9E	1/11/2022
Sophie Preston	Childhood Ed 1-6 (pending)	#5	1/12/2022
Taylor Eisel	School Social Wkr (pending)	#4	1/24/2022
Rachel Foley	Childhood Ed 1-6 (pending)	#5	1/24/2022

Permanent Substitute - \$125/day:

Name	Certification	Loc	Effective Date
Luke Brush	Phys Ed, Health	#9M	1/3/2022
Adam Arbuse	Physical Education	#9M	1/10/2022
Rosalie DiGaudio	SWD 7-12, Soc Studies 7-12	#7	1/10/2022

Per Diem Leave Replacement - \$150/day:

Name	Certification	Loc	Effective Date
Jessi Zimmerman	Childhood Ed 1-6	#9E	1/12/2022
Stephanie Ortiz	English 7-12	#9M	3/3/2022

Per Diem Leave Replacement - \$175/day:

Name	Certification	Loc	Effective Date
Dylan DiStefano	Physics	#7	12/17/2021

DOCA:

Name	Certification	Effective Date	Rate of Pay
Mia Schaefer	Counselor	12/15/2021	\$14.00/hour
Christopher Marcantonio	Counselor	1/3/2022	\$15.00/hour

MOTION APPROVED 5-0-0

G. 2021/2022 CO-CURRICULAR NEW APPOINTMENTS/UPDATES

On motion made by Mr. Blau and seconded by Mr. D'Ambrosio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the following Co-curricular stipends be approved for the 2021/2022 school year.**Deletion:**

Teacher	Activity	Loc	Stipend	To be paid by
Alexandria Alduino	Scenery	#2	\$1,177	Payroll Voucher
Jennifer Frasca	Senior Class Slideshow Advisor	#7	\$704	Payroll Voucher

Additions:

Teacher	Activity	Loc	Stipend	To be paid by
Christina Perisa	Scenery	#2	\$1,177	Payroll Voucher
Joe Perri	Senior Class Slideshow Advisor	#7	\$704	Payroll Voucher
Jillian Edelman	Big Buddies	#5	\$705	Payroll Voucher
Jennifer Szilagy	Play Director	#2	\$2,640	Payroll Voucher

MOTION APPROVED 5-0-0

OPPORTUNITY FOR THE SUPERINTENDENT

Dr. Harrington was happy to announce that theater is back. The following is a list of upcoming musicals for the District:

- OHS Road Show *Shrek Jr.* – January 21st at 7 pm and January 22nd at 11:00 am & 1:00 pm.
- School #3 *Frozen Jr.* – January 27th at 7:30 pm in School #6 auditorium.
- OMS *Matilda Jr.* – January 28th and 29th at 7:30 pm.
- School #2 *Beauty and the Beast* – February 4th at 7:30 pm.

The next Board Meeting is scheduled for February 9th.

Dr. Harrington expressed her thoughts about the upcoming retirement of Nancy Baxter and the huge impact she has in our school district and community.

OPPORTUNITY FOR THE BOARD OF EDUCATION

Mrs. McGrath-Mulhern spoke about the retirement of Nancy Baxter and the amazing work she has done for our school district and community.

Mr. D'Ambrosio announced his intent to run for re-election to the Board of Education on May 17, 2022. He also expressed his thoughts on Nancy Baxter's retirement and her tremendous impact on our schools and community.

OPPORTUNITY FOR MEMBERS OF THE COMMUNITY ON NON-AGENDA ITEMS

Community members expressed their concerns about mask wearing and a timeline for returning to a normal school day. The Board and the District's attorney addressed these questions.

ADJOURNMENT – A motion was made by Mr. Blau and seconded by Mr. D'Ambrosio to adjourn the regular meeting at 9:15 p.m.

Respectfully submitted,



Marie Barbella

Secretary to the Board of Education